

U.S. Department of Justice

United States Marshals Service

Office of General Counsel

Washington, DC 20530-1000

November 21, 2007

Mr. Nate Carlisle Reporter The Salt Lake Tribune

RE: Freedom of Information/Privacy Act Request No. 2008USMS11165

Dear Mr. Carlisle:

The United States Marshal Service (USMS) is responding to your request for inspections, audits, or reviews by the USMS upon the Daggett County, Utah Jail/Sheriff's Office.

Pursuant to your request, the USMS conducted a search of its files and located an inspection report, consisting of 12 pages, which is responsive to your request. We have determined to grant you access to this report, except for the number of security staffing and other internal information, and the name and telephone number of a government employee/law enforcement officer referenced therein, which are exempt from disclosure pursuant to exemptions 2, 6, and 7(C) of the Freedom of Information Act, 5 U.S.C. 552(b). Enclosed is a copy of this inspection report.

Exemption 2 permits an agency to withhold matter related solely to internal personnel rules and practices. The material withheld under this provision meets the test of "predominant internality," set forth in Crooker v. BATF, 670 F.2d 1051 (D.C. Cir. 1981). The information withheld under this provision pertains to measures to ensure safe and secure transportation and housing of prisoners. Disclosure of this information could impair the effectiveness of such measures and may endanger the safety of law enforcement personnel, prisoners, and members of the public. As such, disclosure would significantly impede effective operation of law enforcement efforts. Exemption 6 protects records or information, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy. Exemption 7(C) protects records or information compiled for law enforcement purposes, to the extent that disclosure could reasonably be expected to constitute an unwarranted invasion of personal privacy. Therefore, it is not appropriate for discretionary release.

Mr. Nate Carlisle Page Two

If you are dissatisfied with my action on this request, you may appeal this partial denial within 60 days of the date of this letter by writing to the Director, Office of Information and Privacy, United States Department of Justice, Suite 11050, 1425 New York Avenue, NW, Washington, D.C. 20530-0001. Both the letter and the envelope should be clearly marked "Freedom of Information/ Privacy Act Appeal." In the event you are dissatisfied with the results of any such appeal, judicial review will thereafter be available to you in the United States District Court for the judicial district in which you reside or have your principal place of business, or in the District of Columbia.

If you have any questions, please contact Arleta D. Cunningham at (202) 307-9052 or the FOIA Service Center at (202) 307-9054.

Sincerely,

William E. Bordley

Associate General Counsel/FOIPA Officer

Office of General Counsel

Enclosure



DETENTION FACILITY INVESTIGATIVE REPORT

A. Detention Facility Information

Facility Name:	W		
Daggett Co Jail			
Address:		USMS District No:	81
Highway 43		District Name: Dis	trict of Utah
Manila, UT		Sub-Office:	:
84046		Facility Telephone	: 435-784-3518
		County: Daggett	
Facility Administrator: Rich Ellsworth	Title: Sheriff		Telephone: 435-784-3255
Detention Facility Contact: John Martineau	Title: Commander		Telephone: 435-784-3518
USMS District Point of Contact:	Title: DUSM		Telephone: 801-524-5693
Distance from DSMS Offices Using I	Facility: Miles: 17	71	
Driving Time From USMS Offices Us		Hours: 2 Minutes:	45

B. Average Daily Detainee Population & Staffing Information

Detainee Population Information:

	Adult Male	Adult Female	Juv. Male	Juv. Female	Total
Facility Capacity	0	0	0	0	0
Facility Average Daily Population	6	17	0	0	23
USMS	0	15	0	0	15
LOCAL	2	2	0	0	4
BOP	4	0	0	0	4
Other	0	0	0	0	0

Facility Staffing Information:

Security Staffing:

	# Auth	# Filled
Captain	1	#2 control of
Lieutenant		
Sergeant	i.	
Security Officer		
Other		;

Medical Staffing:

	#Auth	# Filled	Contract
Physician	1	1	Yes
Physician's Assistant			
Registered Nurse			
Licensed Practical Nurse			
Nurse Practitioner			I
Emergency Medical Tech	1	1	

C. Information IGA/Contract & Inspections

IGA/Contract # (If Applicable): 81-98-0063

Inspection Date: 10/11/2007

Facility Code: ORB

Type of Inspection: O Initial ○ Follow-up Annual (List Other): Utah Sheriff Association

Accredited By: O ACA Time Limits: None

Does Facility Receive Federal Excess Property: No

D. Facility Construction Information

Date Facility was: Constructed: 1998

Remodeled:

Construction Added:

Construction Planned:

Will any Planned Remodeling or Construction Affect Facility Capacity (If Yes, Please Comment)? ***note Greenhouse has been closed to all inamtes.

E. Serious Incidents in Facility During Previous Calendar Year

Number of: Suicide Attempts: 0

Suicides: 0

Escape Attempts: 0

Escapes: 2

Number of: Serious Assaults on Prisoners: 0

Serious Assaults on Staff: 0 Other Serious Incidents: 0

F. Problems/Complaints Affecting Facility During Previous Calendar Year

○ NCCHC ● Other

Court Orders Affecting Facility (Attach Copy if Available):

None

Pending Major Litigation:

None

Number of Written or V	erbal Complaints Reso	lved Involving:		
Detainees:	Attorneys:	Family Members:	Medical:	Abuse:
10	0	0	0	0

G. Visual Review of Facility:

Living Area Comments:

Areas had natural light and temperature was comfortable. Inmates had access to cold water and toilet. Inmates had an abundant amount of personal property in their cells. They are allowed to wear non uniform clothing while in the cells.

Day Room Comments:

Inmates had adequate room to read, watch tv, and eat. Each pod has satelite tv and microwave. Inmates have access to hot showers.

Kitchen Comments:

Kitchen is staffed by a private company. With the aid of inmate workers meals are prepared and then delivered to the pods by officers. There is no direct supervision by jail officers at this time. Culinary tools are in a lock box and given to the inmates for food prep. DUSM was informed that jail will be installing cords for knives at each food prep area. Meals were nutritious and varied according to religious and

medical needs. Food was properly stored and packaged. At time of inspection the kitchen was empty, it appeared very clean.

Medical Area Comments:

The medical unit is very small but adequate for size of facility. Doctor makes weekly visits and is on call 24/7. Sick call slips are easily obtained by inmates. Pill call is conducted at the medical unit. Jail request no major medical inmates because closest hospital is over an 1 hour away. Inmates inform DUSM that they are extremely happy with how their medical needs are being taken care off.

Recreation Area Comments:

Inmates have access to indoor rec and weather permiting outdoor rec. The indoor area has free weights, universal, and cardio equipment. The outdoor area allows inmates to get fresh air, play ball or just walk. Jail is currently working on changing the lock system going to the outdoor area. The locks will be changed to key locks with an electronic lock controlled by the control room at the emergency exit.

Visiting Room Comments:

Visiting area was clean and secure. Inmates are afforded lengthy visits due to travel time from Salt Lake Area.

Special Housing Comments:

Most cells designated for segregation are directly insight of main control. There is one cell that requires an officer to physically check the cell. Inmates in special housing for medical or administrative reasons are allowed to library material/showers/and phones. Inmates there for punitive reasons have limited access to these items.

Other:

Laundry room detergent is accessible to inmates. DUSM recommends placing detergents in storage room off of laundry.

Libary items (desks,computers,books,cabinets) are kept in the hallway off of the kitchen. This is a possible fire hazard if an emergency evacuation of the kitchen is needed.

H. Review of Confinement Conditions

Background information and instructions regarding the review of conditions of confinement can be found on Attachment 1 to this form. A comment must be made regarding any confinement condition that is found to be either Non-Compliant or Deficient at the end of Section H.

SECTION A: ADMINISTRATION/MANAGEMENT

A.1 Policy Development and Monitoring The Facility Director ensures staff has the necessary informaccordance with local, state, and federal laws. Non Applicable Partially Compliant Complian	·
A.2 Internal Inspections and Reviews The Facility Director ensures internal operational inspectio include systematic follow-up as needed. O Non Applicable O Partially Compliant Compliant	<u> </u>
A.3 Detainee Records The Facility Director adequately maintains all detainee recensuring their security and confidentiality. Non Applicable Partially Compliant Compliant	,,

A.4 Admission and Orientation

	orovides an adequate admission and orientation Partially Compliant	on. Non-Compliant
A.5 Personal Proper The Facility Director ed detainees upon their r	ensures personal property and monies are prop	perly recorded, stored, and returned to
		○ Non-Compliant
A.6 Detainee Releas The Facility Director e notification.	se ensures detainees are released only with prope	er orders, identity verification, and
○ Non Applicable	O Partially Compliant	○ Non-Compliant
A.7 Accommodations The Facility Director efacility accepts disable	ensures that adequate accommodations are ma	ade for disabled detainees if the particular
	O Partially Compliant O Compliant	○ Non-Compliant
	SECTION B. HEALTH CAP	RE
appropriate dispositio	ensures that adequate medical, dental, and me ns are made.	ental health screenings are performed and
Non Applicable	Partially Compliant	○ Non-Compliant
The Facility Director e detainee within 14 day		ealth appraisals are completed for each
O Non Applicable	Partially Compliant Compliant	○ Non-Compliant
The Facility Director e emergency health ser	ne, Chronic, and Emergency Health Services ensures that detainees have timely access to a vices (i.e., medical, dental, and mental healthd Partially Compliant Compliant	care).
B.4 Experimental Re The Facility Director e	search ensures that detainees are not subjects of biom	nedical, behavioral, pharmaceutical, or
cosmetic research. Non Applicable	O Partially Compliant Compliant	○ Non-Compliant
The Facility Director e	dical, Mental, and Dental Health needs	nd resources are in place to adequately
Non Applicable	al, and dental health needs of detainees. C Partially Compliant Compliant	○ Non-Compliant
B.6 Suicide Prevention The Facility Director e Non Applicable	on ensures that an adequate suicide prevention pr Partially Compliant () Compliant	rogram is in place.
appropriate medical a	s prepared to respond appropriately to a detain nd mental healthcare.	
○ Non Applicable	Partially Compliant Compliant	○ Non-Compliant
B.8 Detainee Death		

The Facility Director is prepared to adequately respond to a detainee death.

~		7 th 5		
○ Non Applicable	O Partially Compliant Compliant	○ Non-Compliant		
The Facility Director	ent/Involuntary Treatment ensures that informed consent is obtained, who Partially Compliant Compliant	en appropriate, prior to delivery of care. Non-Compliant		
B.10 Infectious Dise The Facility Director environment for staff	ease ensures that there is an infection control progra , detainees, and visitors.	am that promotes a safe and healthy		
	O Partially Compliant Compliant	○ Non-Compliant		
	SECTION C: SECURITY AND CO	ONTROL		
C.1 Post Orders The Facility Director expectations associa	ensures staff members have a clear understan ted with their posts.	ding of the duties, responsibilities, and		
Non Applicable	Partially Compliant () Compliant	○ Non-Compliant		
C.2 Permanent Logs The Facility Director routine occurrences,	s ensures that permanent logs are maintained fo emergencies, or any unusual incidents.	r recording daily information, including		
O Non Applicable	Partially Compliant	○ Non-Compliant		
C.3 Security Feature The Facility Director identify needed main	es ensures that inspections of all security features tenance or other discrepancies.	s are conducted regularly in order to		
○ Non Applicable		○ Non-Compliant		
	tions ensures security patrols/inspections of all area O Partially Compliant Compliant			
C.5 Control of Contr	aband			
The Facility Director (Non Applicable	ensures the adequate control and disposition of O Partially Compliant Compliant	of contraband. Non-Compliant		
	hes ensures an adequate detainee search program ○ Partially Compliant ● Compliant	exists that preserves constitutional rights. Non-Compliant		
	ntability and Supervision ensures the physical accountability and adequate d detainees.	ate supervision of detainees to ensure the		
O Non Applicable	Partially Compliant	○ Non-Compliant		
	ensures that force is used only when necessar ensures that when force is used, it is not exces			
Non Applicable	O Partially Compliant Compliant	○ Non-Compliant		
C.9 Non-routine Use of Restraints The Facility Director ensures that restraints are used only when necessary. The Facility Director also ensures that when restraints are used, they are used appropriately and only for non-punitive purposes.				
Non Applicable	Partially Compliant Compliant	Non-Compliant		

C.10 Tool & Equipme The Facility Director e supplies, and vehicles	ensures adequate control of	keys, tools, culinar	y equipment, medical equipment,
	Partially Compliant	Compliant	○ Non-Compliant
	rol ensures adequate control of ○ Partially Compliant ●		○ Non-Compliant
C.12 Detainee Discip The Facility Director of Non Applicable		iplinary system is in Compliant	place that preserves due process. Non-Compliant
custody, and disciplin	ensures adequate supervision		dministrative segregation, protective Non-Compliant
			contingency/emergency plan is in place. Non-Compliant
	SECTION	N D: FOOD SERVIC	DE
procedures for purcha as temperature requir appropriate staff and of	ensures that the facility mee asing, serving and transport	ing, cooking, eating and storage. The lood service jobs.	d service standards regarding sanitation utensils and cooking equipment, as well Facility Director also ensures that only Non-Compliant
D.2 Adequate and Va The Facility Director e Non Applicable	aried Meals ensures that nutritionally ad ○ Partially Compliant ●	equate and varied n Compliant	neals are provided. ○ Non-Compliant
D. 3 Special Diets The Facility Director p The Facility Director a dietary practices.	provides for special diets whalso ensures detainees are	en prescribed by a given reasonable op	ppropriate medical or dental personal. oportunities to observe their religious
Non Applicable	○ Partially Compliant ●	Compliant	○ Non-Compliant
	SECTION E: STAFF	DETAINEE COM	JUNICATION
	idequately promotes and er al. When necessary, comm	unications aids are	opportunities to communicate to staff, provided (translations, translators, Non-Compliant
E.2 Diversity Training The Facility Director p Non Applicable	g rovides staff with appropria ○ Partially Compliant ●		sitivity training. Non-Compliant
E.3 Detainee Grieval	nces		

The Facility Director ensures that detainee grievances are addressed in a timely manner through a formal

process. Non Applicable	O Partially Compliant	Compliant	○ Non-Compliant
	SECTION F: 5	SAFETY AND SANI	ITATION
where applicable, is in	ensures an adequate fire san place. Partially Compliant		h conforms to local, state, and federal law, Non-Compliant
F.2 Non-Hazardous The Facility Director e and not a fire safety h Non Applicable	ensures that furnishings (e.		nions, ect.) are fire-resistant, non-toxic,
hazardous materials a	controls the storage, exposi		al of all flammable, caustic, toxic, and Non-Compliant
F.4 Environmental C The facility Director portion of Non Applicable		in, sanitary, and ade Compliant	equately ventilated facilities. Non-Compliant
suitable for the climat			g that are clean, well maintained, and
F.6 Personal Hygien The Facility Director p O Non Applicable	re/Well-being promotes and facilitates del Partially Compliant	tainees' personal hy Compliant	rgiene and well-being. Non-Compliant
F.7 Physical Facility The Facility Director e employees, and visito () Non Applicable	ensures that the physical fa ors.		t do not present a hazard to detainees. Non-Compliant
	SECTION G. S	ERVICES AND PRO	OGRAMS
G.1 Classification, R The Facility Director of detainees based on the Non Applicable		.	uate re-classification reviews, and houses Non-Compliant
G.2 Religious Practic The Facility Director e participate in the prac Non Applicable	ensures that detainees of al		nable and equitable opportunities to Non-Compliant
G.3 Volunteer Work. The Facility Director eso. Non Applicable			quired to work unless they volunteer to do Non-Compliant

The Facility Director of community, or the del other detainees.	nts and Security ensures that work assignments do not compror livery of health care. The Facility Director also	mise the security of the facility or ensures that detainees do not supervise		
○ Non Applicable	O Partially Compliant Compliant	○ Non-Compliant		
age of 16 are met. The detained under 21 are		lucation requirements of applicable		
Non Applicable	○ Partially Compliant ○ Compliant	○ Non-Compliant		
The Facility Director 6	ut-of-Cell Opportunities ensures detainees have a reasonable opportur O Partially Compliant Compliant	nity for exercise and out-of cell time. Non-Compliant		
opportunities to prepa	affords detainees reasonable and equitable according and copy legal documents.	_		
	O Partially Compliant Compliant	○ Non-Compliant		
G.8 Legal Represen The Facility Director 6 Non Applicable	tation ensures detainees have reasonable access to l O Partially Compliant Compliant	legal representation and the courts. O Non-Compliant		
	ensures detainees have reasonable and equita	ble access to telephones. Non-Compliant		
	eges ensures detainees are allowed reasonable visit Partially Compliant Compliant			
	and Correspondence ensures detainees can send and receive mail a lence.	and maintain the confidentiality of		
O Non Applicable	O Partially Compliant	○ Non-Compliant		
	SECTION H: WORKFORCE INT	EGRITY		
The Facility Director 6	l and Reference Checks ensures all staff have initial background and ref history checks are conducted once staff are en Partially Compliant Compliant			
The Facility Director estandards of conduct	censing, and Credentialing ensures all staff are adequately trained, license are included in the training program. Partially Compliant Compliant	ed, and credentialed, and that expected Non-Compliant		
H.3 Staff Misconduct The Facility Director ensures that an adequate system is in place to report allegations of staff misconduct and that such reports are thoroughly investigated and addressed, including forms of misconduct covered by other				
specific standards. Non Applicable	○ Partially Compliant Compliant	○ Non-Compliant		

SECTION I: DETAINEE DISCRIMINATION

I.1 Discrimination Prevention The Facility Director ensures that detainees are not discriminated against based on gender, race, religion, national origin, or disability (including discrimination in work and education programs). ○ Non Applicable ○ Partially Compliant ● Compliant ○ Non-Compliant			
Please list comments by section and confinement condition beginning with Section A. (i.e. Section A, A-1: Facility does not:) A.1 After recent escape facility is diligently working on issues to comply w/ Utah DOC recommendations. They are creating written policy/standards to ensure that all staff has the most up to date information to comply with local/state/federal laws.			
B-6 Currently staff is being verbally trained in suicide prevention but there is no written policy.			
B-7 Staff is verbally trained in responding to a hunger strike but there is no written policy.			
C-1 Staff is aware of their duties, responsibilities, and expectations but not all of the posts have written policy to ensure that each Officer has the same understanding.			
C-2 Jail does not maintain historical records. They are currently in the process of setting up a data base to maintain permanent logs.			
C-7 Although count is conducted 4x daily no written logs are kept. Inmates require more supervision in kitchen, movement throughout jail. (This is currently being addressed)			
C-14 Emergency escape routes are posted, Officers/inmates need an emergency plan in writing,			
F-3 Facility has cleaning products (clorox / detergents) easily accessible to inmates.			
F-7 Facitily has a lock box for culinary knives inmates have access to use them during food preparation times. Facility has plans to install cords connecting knives to table.			
H-1 Facility conducts initial employment criminal history checks but does not obtain follow up checks. Sheriff agrees to do periodic criminal history checks on each employee.			
J. Monitoring Report Certification:			
Type in the SMTP Email Address of the Reviewed In-District Supervisor: @usdoj.gov (JDoe@usms.doj.gov). SMTP address from Outlook			
Performed By (Please Print Name): Electronic Signature:			
Title: Date: DUSM Date: 10/18/2007			
Reviewed In-District By (Please Print Name): Electronic Signature:			

Title: Dat	te:
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NOTE: Please obtain a copy of all inspection certificates, menus, prisoner handbooks or any other relevant documentation that supports a Detention Facility Investigative Report. All supporting documentation should be filed with the corresponding Detention Facility Investigative Report. Please do not forward supporting documentation to the Prisoner Services Division.

Edit History	
	10/15/2007 05:13:35 PM 10/15/2007 05:34:12 PM 10/15/2007 05:39:46 PM
	10/17/2007 04:31:48 PM 10/17/2007 04:40:28 PM 10/17/2007 04:59:29 PM
	10/17/2007 05:01:36 PM 10/18/2007 12:40:12 PM 10/18/2007 12:45:23 PM 10/18/2007 12:46:14 PM

ATTACHMENT 1

Purpose of the Conditions of Confinement Detention Standards and Monitoring Report

The core mission of the Conditions of Confinement program is to monitor non-federal facilities that hold USMS detainees to help ensure that these facilities:

- are safe,
- are humane,
- protect detainee statutory rights, and
- protect detainee constitutional rights.

Core Detention Standards

The Core Detention Standards were developed to ensure the safe and humane confinement of federal detainees and to uphold the protection of their statutory and constitutional rights. The 59 standards are divided into 9 sections by relevance. Each standard contains a title and defining statement. The 9 sections are:

- A. Administration/Management
- B. Health Care
- C. Security and Control
- D. Food and Service
- E. Staff/Detainee Communication
- F. Safety and Sanitation
- G. Services and Programs
- H. Workforce Integrity
- I. Detainee Discrimination

The reviewer should ask the appropriate questions and verify appropriate documentation while seeking out pertinent information for making assessments. For example, if a standard requires that the Facility Director provide adequate medical, dental, and mental health screenings as part of the intake process, the reviewer should detail what is generally included in a screening, and verify the 4 items listed below in determining if the standard is being met. Reviewer should verify that:

[
]

- Does a policy exist?
- Is the policy adequate?
- Is the policy being implemented successfully?

Is the desired outcome being achieved?

B.8 Detainee Death

Each Policy will be assessed for compliance using the following definitions:

- Fully Compliant Adequate policies, procedures, and processes are in place to achieve a standard.
- Partially Compliant Improvements are necessary, such as additional resources, policy clarifications, process or procedural changes, to fully achieve the standard.
- o Non Compliant Adequate policies, procedures, and processes are either not in place or not working.
- Not Applicable Standard is not relevant for the facility.

General Guidance for Reviewers: Policy Communication and Review

- 1. Interview high-level staff to ask how policies and procedures are communicated to staff and detainees.
- 2. Verify that adequate information is actually available via some means of communication (e.g., policy manuals, orientation, procedures, or legal guidelines.
- 3. Check pre-service and in-service training curricula to determine the extent to which staff training addresses the relevant policies and procedures.
- 4. Interview random correctional staff and detainees to determine the extent of their familiarity with the relevant policies and procedures.
- 5. Review policies and procedures to determine whether there are any indications of regular (at least annual) review and revision.
- 6. Is the facility operating in accordance with local/state/federal standards, regulations, and laws.
- 7. Is the facility operating in accordance with standards and policies established by nationally recognized organizations such as ACA, AJA, NCCHC, OSHA, or NFPA.

Summary of Core Detention Standards

A: ADMINISTRATION MANAGEMENT **E: STAFF/DETAINEE COMMUNICATION** A.1 Policy Development and Monitoring E.1 Staff-Detainee Communication A.2 Internal Inspections and Reviews E.2 Diversity Training A.3 Detainee Records E.3 Detainee Grievances A.4 Admission and Orientation A.5 Personal Properties and Monies F: SAFETY AND SANITATION A.6 Detainee Release A.7 Accommodations for the Disabled F.1 Fire Safety F.2 Non-Hazardous Furnishings **B: HEALTH CARE** F.3 Control of Dangerous Materials F.4 Environmental Control B.1 Intake Health Screening F.5 Clothing and Bedding B.2 Medical, Dental, and Mental Health Appraisals F.6 Personal Hygiene/Well-being B.3 Access to Routine, Chronic, and Emergency Health F.7 Physical Facility and Equipment Services B.4 Experimental Research G: SERVICES AND PROGRAMS B.5 Response to Medical, Mental & Dental Health Needs G.1 Classification, Review, and Housing G.2 Religious Practices **B.6 Suicide Prevention** G.3 Volunteer Work Assignments B.7 Detainee Hunger Strikes

G.4 Work Assignments and Security

- B.9 Informed Consent/Involuntary Treatment
- B.10 Infectious Disease

C: SECURITY AND CONTROL

- C.1 Post Orders
- C.2 Permanent Logs
- C.3 Security Features
- C.4 Security Inspections
- C.5 Control of Contraband
- C.6 Detainee Searches
- C.7 Detainee Accountability and Supervision
- C.8 Use of Force
- C.9 Non-Routine use of Restraints
- C.10 Tool & Equipment Control
- C.11 Weapons Control
- C.12 Detainee Discipline
- C.13 Supervision for Special Housing
- C.14 Contingency/Emergency Plans

D: FOOD SERVICE

- D.1 Sanitation Requirements
- D.2 Adequate and Varied Meals
- D.3 Special Diets

- G.5 Juvenile Needs
- G.6 Exercise and Out-of-Cell Opportunities
- G.7 Legal Materials
- G.8 Legal Representation
- G.9 Telephone Access
- G.10 Visitation Privileges
- G.11 Detainee Mail and Correspondence

H: WORKFORCE INTEGRITY

- H.1 Staff Background and Reference Checks
- H.2 Staff Training, Licensing, and Credentialing
- H.3 Staff Misconduct

I: DETAINEE DISCRIMINATION

I.1 Discrimination Prevention