

Your Committee, to which this proposal was referred, has amended the proposal to read as follows and recommends its adoption as amended.

---

CITY COUNTY COUNCIL PROPOSAL NO. 97, 2006  
CITY OF INDIANAPOLIS-MARION COUNTY, INDIANA

---

INTRODUCED: 02/13/2006

REFERRED TO: Rules and Public Policy Committee

SPONSOR: Councillors Franklin, Randolph, Mahern and Brown

DIGEST: encourages the development of a program for the employment of ~~ex-offenders~~ previously incarcerated persons, where appropriate, by the Consolidated City and County and certain contractors with the Consolidated City and County

---

SOURCE:

Initiated by: Councillors Franklin and Randolph  
Drafted by: Aaron E. Haith, General Counsel

LEGAL REQUIREMENTS FOR ADOPTION:  
Subject to approval or veto by Mayor

PROPOSED EFFECTIVE DATE:  
Adoption and approvals

GENERAL COUNSEL APPROVAL: \_\_\_\_\_ Date: February 10, 2006

---

CITY-COUNTY GENERAL RESOLUTION NO. , 2006

A PROPOSAL FOR A GENERAL RESOLUTION requiring the Department Of Administration and Equal Opportunity to initiate a study that leads to a hiring policy for the Consolidated City and County for the employment, when appropriate job opportunities arise, of Marion County residents who are also ~~ex-offenders~~ previously incarcerated persons.

~~WHEREAS, existing hiring practices of the Consolidated City and County exclude consideration of ex-offenders from their pools of perspective employees; and~~

~~—WHEREAS, contractors doing work or providing certain services for the Consolidated City and County also exclude consideration of ex-offenders from their pools of perspective employees; and~~

WHEREAS, the Indiana Department Of Correction (DOC) releases approximately 3,500 ~~ex-offenders~~ previously incarcerated persons who are residents of Marion County on an annual basis; and

WHEREAS, many offenders with such disqualifying offense histories, studies have determined, are otherwise able bodied and employable; and

WHEREAS, statistics and studies currently available suggest that ~~ex-offenders~~ previously incarcerated persons who are unable to find employment are more likely to re-offend; and

WHEREAS, the current jail overcrowding conditions is and will continue to be adversely impacted by ~~ex-offenders~~ previously incarcerated persons who re-offend and are incarcerated pending trial or other disposition of the charges against them; and

WHEREAS, the DOC, the Marion County Superior Court Probation Department, the U. S. government, the Indiana Justice Agency, Marion County Community Corrections and private entities have various programs aimed at assisting ~~ex-offenders~~ previously incarcerated persons to prepare for re-entry into the community; and

WHEREAS, the basis of our penal system in Indiana, as set forth in our Constitution, is rehabilitation; and

WHEREAS, the Council is desirous of reducing the cost to the community of ex-offenders who re-offend and contribute again to jail overcrowding; and

WHEREAS, the Council desires to assist ~~ex-offenders~~ previously incarcerated persons who have served their time, are willing to rehabilitate themselves and are seeking employment; and

WHEREAS, the Council finds that the community will be best served by aiding ~~ex-offenders~~ previously incarcerated persons to gain employment, when appropriate.

BE IT RESOLVED BY THE CITY-COUNTY COUNCIL OF THE  
CITY OF INDIANAPOLIS AND OF MARION COUNTY, INDIANA:

SECTION 1. The City-County Council ~~directs~~ urges the Department Of Administration and Equal Opportunity to initiate a study that leads to a hiring policy for the Consolidated City and County for the employment, when appropriate job opportunities arise, of Marion County residents who are also ex-offenders.

SECTION 2. The City-County Council ~~directs~~ urges the Department Of Administration and Equal Opportunity to include as a part of the study required by Section 1 hereof to determine if the programs available through the DOC, the Marion County Superior Court Probation Department, the U. S. government, the Indiana Justice Agency, Marion County Community Corrections and private entities may be coordinated through its offices so as to better serve the Marion County resident who is also an ~~ex-offender~~ previously incarcerated persons.

SECTION 3. The City-County Council ~~directs~~ urges the Department Of Administration and Equal Employment to make a preliminary report of its findings and efforts in response to this Resolution to its Rules and Policy Committee at its June, 2006 meeting.

SECTION 4. This resolution shall be in full force and effect upon adoption and compliance with I.C. 36-3-4-14.

The foregoing was passed by the City-County Council this \_\_\_\_ day of \_\_\_\_\_, 2006, at \_\_\_\_ p.m.

ATTEST:

\_\_\_\_\_  
Monroe Gray  
President, City-County Council

\_\_\_\_\_  
Jean Ann Milharcic  
Clerk, City-County Council

Presented by me to the Mayor this \_\_\_\_ day of \_\_\_\_\_, 2006, at 10:00 a.m.

\_\_\_\_\_  
Jean Ann Milharcic  
Clerk, City-County Council

Approved and signed by me this \_\_\_\_ day of \_\_\_\_\_, 2006.

\_\_\_\_\_  
Bart Peterson, Mayor