

**AGREEMENT TO RENEW THE
OPERATION AND MANAGEMENT SERVICES CONTRACT**

BETWEEN

**THE STATE OF FLORIDA,
CORRECTIONAL PRIVATIZATION COMMISSION**

AND

CORRECTIONS CORPORATION OF AMERICA

JUNE 2004

**NOTE: THIS ADDENDUM SUPERCEDES ANY CONFLICTING INFORMATION
CONTAINED IN THE REFERENCED OPERATIONS CONTRACT**

WHEREAS, on February 14, 2000, the STATE OF FLORIDA, CORRECTIONAL PRIVATIZATION COMMISSION ("COMMISSION") and CORRECTIONS CORPORATION OF AMERICA ("CONTRACTOR") entered into an OPERATION AND MANAGEMENT SERVICES CONTRACT ("CONTRACT") relating to the Lake City Correctional Facility; and

WHEREAS, the parties subsequently agreed to extend the Contract through June 30, 2004; and

WHEREAS, the parties now wish to renew the CONTRACT upon its current terms and conditions for an additional one (1) year term, subject to the following corrections and modifications to the terms and conditions thereof:

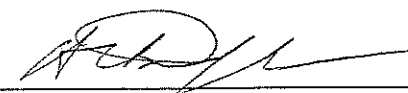
NOW THEREFORE, the parties agree to amend the CONTRACT as follows:

1. The CONTRACT shall be renewed for an additional one (1) year term commencing at 12:01 a.m. on July 1, 2004, and terminating on June 30, 2005, unless earlier terminated pursuant to Article 10 of the CONTRACT.
2. Subject to legislative appropriation, the Per Diem rates reflected in Article 7.1 Management Payment as revised by the Addendum to the Contract, dated July 1, 2003, shall increase by three percent on July 1, 2004.
3. All other terms and conditions of the CONTRACT shall remain the same.

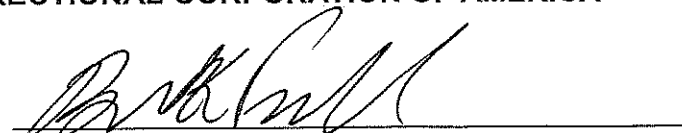
IN WITNESS WHEREOF, the undersigned authorized persons have executed this Renewal Agreement on behalf of their respective parties effective the first day of April, 2004.


STATE OF FLORIDA, CORRECTIONAL PRIVATIZATION COMMISSION

BY: 
Carol Atkinson, Chairman

Attest: 

CORRECTIONAL CORPORATION OF AMERICA

BY: 
Brian K. Ferrell
Vice President, State Customer Relations

Attest: 

ADDENDUM OF THE
OPERATION AND MANAGEMENT SERVICES CONTRACT

BETWEEN

THE STATE OF FLORIDA
CORRECTIONAL PRIVATIZATION COMMISSION

AND

CORRECTIONS CORPORATION OF AMERICA

FOR
LAKE CITY CORRECTIONAL FACILITY

**NOTE: THIS ADDENDUM SUPERCEDES ANY CONFLICTING INFORMATION
CONTAINED IN THE REFERENCED OPERATIONS CONTRACT**

THIS OPERATION AND MANAGEMENT SERVICES CONTRACT, dated as of the 1st day of JULY 2003, by and between THE STATE OF FLORIDA, Correctional Privatization Commission ("COMMISSION") and the Corrections Corporation of America ("CONTRACTOR").

WHEREAS, ARTICLE TWELVE, AMENDMENTS, expressly provides for amendments to the CONTRACT; and

WHEREAS, the COMMISSION wishes to amend the CONTRACT upon its current terms and conditions with the following corrections and modifications to the terms and conditions thereof:

NOW THEREFORE, the parties agree to amend the CONTRACT as follows:

ARTICLE I
PURPOSE

- 1.01 The purpose of this addendum is to extend the terms of the Contract in order that the Parties may continue contract negotiations.

ARTICLE II
TERM OF CONTRACT

- 2.01 The Parties hereby extend the terms of the Contract for a year commencing July 1, 2003 and expiring June 30, 2004.

ARTICLE III
CHANGES TO CONTRACT

3.01 Article 4.7 Major Maintenance and Repair Reserve Fund- shall be amended in part to read as follows:

The CONTRACTOR shall make and be responsible for all routine and necessary repairs of the Facility and all Facility furnishings, fixtures and equipment so long as the cost associated with any maintenance or repair is \$5,000 or less (per item, per occurrence). Routine and necessary repairs shall be defined as any maintenance or repair which has a cost of \$5,000 or less (per item, per occurrence). It is the responsibility of the COMMISSION and the Department to automatically withdraw 1/12 of \$ 31,827 on the 1st day of each month from July 1, 2003 to June 30, 2004, and deposit it into the Grants & Donations Fund under the Department of Management Services for the purpose of Maintenance and Repair.

Requests for reimbursement for maintenance or repair costs in excess of \$5,000 (per item, per occurrence) shall be submitted to the Executive Director of the Commission and, subject to the receipt of written approval from the Executive Director of the Commission, the costs of such major maintenance or repairs shall be charged to the Major Maintenance and Repair Reserve Fund. The Commission shall be the owner of such fund and Contractor shall have no rights, other than as set forth herein, in such fund or in any fund earnings.

Article 5.14 Youthful Offender Health Services-shall be modified as follows:

Limitations on inpatient hospitalization costs-- If, in the opinion of the on-site Chief Health Officer, the Youthful Offender cannot be properly treated in the institution, he/she shall refer the Inmate to a medical facility that can provide the necessary treatment. A list of medical facilities to which Youthful Offender can be referred for off-site care will be agreed on by DC and CONTRACTOR prior to Service Commencement date. In the event that DC and CONTRACTOR cannot mutually agree on a list of medical facilities that can provide the necessary treatment, the COMMISSION will make the final decision. The CONTRACTOR shall not be responsible for inpatient hospitalization costs, including any surgery and specialty services, in amounts greater than outlined in the schedule below;

CONTRACTOR shall not be responsible for cost referred to above in amounts greater than \$8,124 per Youthful Offender per admission. If inpatient costs exceed costs as described herein, any further costs will be assumed by DC.

Article 7.1 Management Payment- shall be modified as follows

This payment reflects operating costs and does not include debt service numbers. Compensation will be based on two per diem rates: the first rate is based on 90% occupancy and the second rate is based on the number of Youthful Offender exceeding the 90% occupancy. Compensation will be adjusted monthly to reimburse the COMMISSION for property taxes, the salary and expenses (to include coverage of employee benefits) of the Contract Monitor and the salaries of other additional staff positions.

Compensation through June 30, 2004:

The COMMISSION will compensate the CONTRACTOR at the following per diem rates (per Youthful Offender, per day) subject to the monthly deductions listed below.

Per Diem rates:

\$78.88 times the minimum occupancy of 90%

\$74.78 for each Youthful Offender over the minimum occupancy rate of 90%

Monthly Deductions:

Contract Monitor \$5,392.42

Property Taxes \$7,519.68

Additional Staff \$1,282.74

CPC staff and operating costs \$4,042.77

Pursuant to the proviso language in General Appropriations Act Line 2705, the maximum capacity at this facility may be expanded to a number as determined by the COMMISSION.

IN WITNESS WHEREOF, the undersigned authorized persons have executed this Addendum on behalf of their respective parties effective the ____ day of July, 2003.

STATE OF FLORIDA, CORRECTIONAL PRIVATIZATION COMMISSION

BY: Carol Atkinson
Carol Atkinson, Chairman

Attest: Jenny Pauer

CORRECTIONS CORPORATION OF AMERICA

BY: Brian K. Ferrell
Brian K. Ferrell
Vice President, State Government Relations

Attest: Billie Blansett

CORRECTIONS CORPORATION OF AMERICA – COLUMBIA COUNTY
 OPERATIONS & MANAGEMENT SERVICES CONTRACT
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This Contract made and entered into on February 14, 2000 by and between THE STATE OF FLORIDA, CORRECTIONAL PRIVATIZATION COMMISSION (hereinafter referred to as the "COMMISSION") and JUVENILE AND JAIL FACILITY MANAGEMENT SERVICES, INC. D/B/A CORRECTIONS CORPORATION OF AMERICA (hereinafter referred to as the "CONTRACTOR").

WITNESSETH:

Whereas, it is necessary that budget resources be allocated effectively;

Whereas, the Florida Legislature, Chapter 957, Florida Statutes, authorized the COMMISSION to enter into contracts with private entities for the designing, financing, acquiring, leasing, constructing, and operating three correctional facilities, notwithstanding Section 957.07, F.S.;

Whereas, a Request for Proposals (RFP) was issued on October 21, 1994 by the COMMISSION in order to select a contractor(s) to design, finance, acquire, lease, construct, and operate three (3) facilities designed to have a capacity of up to 350-beds and house Inmates sentenced or classified as youthful offenders within the custody of the Florida Department of Corrections under Chapter 958, F.S.; and

Now, therefore, in consideration of the agreements contained herein, the parties agree:

ARTICLE ONE

DEFINITIONS

The following terms used in this Contract shall, unless the context indicates otherwise, have the meanings set forth below:

ACA - means the American Correctional Association.

ACA Standards - means the Standards for Adult Correctional Institutions, Third Edition (as heretofore supplemented and as same may be modified, amended, or supplemented in the future) published by ACA.

Additional Services - means those additional operational and management services required to be furnished by CONTRACTOR, which are required by changes in ACA Standards, laws, government policies, regulations, or court orders generally applicable to the COMMISSION and which cause an increase in the cost of operating and managing the Facility.

Agreement - means the Cooperative Transfer Agreement between the Commission, the Contractor, and the Florida Department of Corrections (Department or DC) which establishes guidelines for transfer of inmates between the South Bay Correctional Facility and facilities operated by the Department.

Authorized Representative - means the person designated in writing to act for and on behalf of a party of this Contract, which designation has been furnished to the other party hereto. In the case of CONTRACTOR, the Authorized Representative shall be designated in writing by its President or any Vice President. The designation of CONTRACTOR'S initial

Authorized Representative shall be delivered to the COMMISSION no later than the effective date of this Agreement. CONTRACTOR'S Authorized Representative may designate other persons to assist such Authorized Representative in the performance of certain obligations required by this Agreement. In the case of the COMMISSION, the Executive Director of the COMMISSION is hereby designated as its Authorized Representative. At any time, either party may designate any person as its Authorized Representative by delivering to the other party a written designation signed, if on behalf of the CONTRACTOR by its President or Vice President, or if on behalf of the COMMISSION by the Executive Director of the COMMISSION. Such designations shall remain effective until new written instruments are filed with or actual notice is given to the other party that such designations have been revoked.

Breach of Contract - means any of the events or circumstances described in Article 10.

Contract - means this Management Services Contract, together with all attachments and exhibits hereto, and all amendments and modifications hereof.

Contract Documents - means this Contract, the Plans, Specifications, and Related Construction Documents, together with the Request for Proposals issued by the COMMISSION and the CONTRACTOR's response thereto, all of which documents are attached hereto by reference and become a part thereof.

Contract Monitor - means the person appointed by the COMMISSION for the Facility who shall work for and be paid by the COMMISSION. The CONTRACTOR is required to reimburse the COMMISSION for the salary and expenses of the Contract Monitor. Such salary and expenses (to include coverage of employee benefits) shall not exceed \$58,000

from February 14, 2000 through June 30, 2000. The salary and expenses of the Contract Monitor may be adjusted by the COMMISSION on July 1, 2000, at a rate not to exceed the CONTRACTOR'S rate of per diem increase. The Contract Monitor or the COMMISSION'S designee will be the official liaison between the COMMISSION and CONTRACTOR on all matters pertaining to the operation and management services of the Facility.

Department or DC - means the Florida Department of Corrections.

Facility - means the 350-bed youthful offender secure correctional facility to be located in Columbia County, Florida, and designed and constructed for the detention of youthful offenders. Expansion of this facility may be authorized by the COMMISSION. In the event expansion of the facility occurs, per diem and other adjustments will be made upon mutual agreement of the parties.

Force Majeure - means the failure of performance of any of the terms and conditions of this Contract resulting from acts of God, strikes, lockouts or other industrial disturbances; acts of public enemies; orders of any kind of the government of the State of Florida or the United States of America or any of their departments, agencies or officials, or any civil or military authority.

Leased Furnishings and Equipment - means the items of personal property, as described in Article 4.2 of this contract and Exhibit C of the Design and Construction Contract, to be financed or refinanced by disbursements from the Project Fund and leased to the COMMISSION pursuant to the terms and provisions of the Lease Agreement.

Services Commencement Date - means February 14, 2000.

Standards - means ACA Standards; applicable court orders, applicable provisions of the Florida Administrative Code, including but not limited to Chapter 60AA, F.A.C.; orders entered in *Celestineo and Costello v. Singletary*, Case Nos. 72-109-CIV-J-14 and 72-94-CIV-J-14; The Health Care Standards, Health Services Bulletins and guidelines and recommendations of the Correctional Medical Authority; and applicable federal, state and local laws, codes and standards.

State - means the State of Florida.

Unforeseen Circumstances - means those acts or occurrences beyond the reasonable contemplation of the parties at the time of the execution of this Contract that materially alter the financial conditions upon which this Contract is based.

Youthful Offender - means any person who is sentenced as such by the Court pursuant to Section 958.04, F.S., or is classified as such by the Department. The Youthful Offenders transferred by DC shall represent a cross section of the general Youthful Offender population, who are mentally, physically, and medically capable of participating in the programs.

Youthful Offender Assigned to the Facility - means the first day the Youthful Offender is physically at the Facility.

Youthful Offender Day - means each calendar day or part thereof during which a Youthful Offender is assigned to the Facility operated by CONTRACTOR, which for each day will be determined by the 5 pm count.

ARTICLE TWO
SCOPE OF WORK

Article 2.1 Purpose. The purpose of this Contract is to establish the terms and conditions under which CONTRACTOR shall operate and manage the Facility.

ARTICLE THREE
TERM OF THE CONTRACT AND REPRESENTATIONS

Article 3.1 Term. This Contract shall commence at 12:01 a.m. on the Services Commencement Date and terminate on June 30, 2001, unless earlier terminated pursuant to Article 10 of this Contract. The COMMISSION may renew the contract for additional two (2) year periods by giving written notice to CONTRACTOR of its desire to do so at least 120 days before the original or any subsequent termination date with concurrence of the CONTRACTOR.

Article 3.2 Representations of COMMISSION. COMMISSION represents and warrants to and for the benefit of the CONTRACTOR, with the intent that the CONTRACTOR will rely thereon for purposes of entering into this Contract, as follows:

3.2.1 Authorization. This Contract has been duly authorized, executed, and delivered by the Executive Director of the COMMISSION and, assuming due execution and delivery by the COMMISSION constitutes a legal, valid, and binding agreement enforceable against COMMISSION in accordance with its terms.

3.2.2 Disclosure. There is no material fact which materially and adversely affects or in the future will (so far as COMMISSION can now reasonably foresee) materially and adversely affect COMMISSION'S ability to perform its obligations under this Contract which has not been accurately set forth in this Contract or otherwise accurately disclosed in writing to the CONTRACTOR prior to the date hereof.

Article 3.3 Representations of CONTRACTOR. CONTRACTOR represents and warrants to and for the benefit of the COMMISSION, with the intent that the COMMISSION will rely thereon for purposes of entering into this Contract, as follows:

3.3.1 Organization and Qualification. CONTRACTOR has been duly incorporated and is validly existing as a corporation in good standing under the laws in its jurisdiction of incorporation with power and authority to own its properties and conduct its business as presently conducted. CONTRACTOR is duly qualified to do business as a foreign corporation in good standing in Florida.

3.3.2 Authorization. This Contract has been duly authorized, executed, and delivered by CONTRACTOR and, assuming due execution and delivery by the COMMISSION, constitutes a legal, valid, and binding agreement enforceable against CONTRACTOR in accordance with its terms.

3.3.3 No Defaults Under Agreements. CONTRACTOR is not in default, nor is there any event in existence which, with notice or the passage of

time or both, would constitute a default by CONTRACTOR, under any indenture, mortgage, deed of trust, lease, loan agreement, license, security agreement, contract, governmental license or permit, or other agreement or instrument to which it is a party or by which any of its properties are bound and which default would materially and adversely affect CONTRACTOR'S ability to perform its obligations under this Contract.

3.3.4 Compliance with Laws. Neither CONTRACTOR nor its officers and directors purporting to act on behalf of CONTRACTOR have been advised, and have no reason to believe, that CONTRACTOR or such officers and directors have not been conducting business in compliance with all applicable laws, rules, and regulations of the jurisdictions in which CONTRACTOR is conducting business including all safety laws and laws with respect to discrimination in hiring, promotion or pay of employees or other laws affecting employees generally, except where failure to be so in compliance would not materially and adversely affect CONTRACTOR'S ability to perform its obligations under this Contract.

3.3.5 No Litigation. Except as previously disclosed in writing to the COMMISSION, there is not now pending or, to the knowledge of the CONTRACTOR, threatened, any action, suit, or proceeding to which CONTRACTOR is a party, before or by any court or governmental agency or body, which might result in any material adverse change in CONTRACTOR'S ability to perform its

obligations under this Contract, or any such action, suit, or proceeding related to environmental or civil rights matters; and no labor disturbance by the employees of CONTRACTOR exists or is imminent which might be expected to materially and adversely affect CONTRACTOR'S ability to perform its obligations under this Contract.

3.3.6 Taxes. CONTRACTOR has filed all necessary federal, state, and foreign income and franchise tax returns and has paid all taxes as shown to be due thereon; CONTRACTOR has no knowledge of any tax deficiency which has been or might be asserted against CONTRACTOR which would materially and adversely affect CONTRACTOR'S ability to perform its obligations under this Contract.

3.3.7 Financial Statements. CONTRACTOR has delivered to the COMMISSION copies of the following financial statements with all sub schedules and footnotes: a balance sheet, profit and loss statement, and a change in financial position schedule for each of the years ended since December 31, 1995. Such financial statements fairly present the financial position of CONTRACTOR at the date shown and the results of its operations for the periods covered, and have been prepared in conformity with generally accepted accounting principles applied on a consistent basis, except as discussed in the notes to the financial statements.

3.3.8 No Adverse Change. Since the date of CONTRACTOR'S most recent balance sheet provided to the COMMISSION, there has not been any material adverse change in CONTRACTOR'S business or condition, nor has there been any change in the assets or liabilities or financial condition of CONTRACTOR from that reflected in such balance sheet which is material to CONTRACTOR'S ability to perform its obligations under this Contract.

3.3.9 Disclosure. There is no material fact which materially and adversely affects or in the future will (so far as CONTRACTOR can now reasonably foresee) materially and adversely affect CONTRACTOR'S ability to perform its obligations under this Contract which has not been accurately set forth in this Contract or otherwise accurately disclosed in writing to the COMMISSION prior to the date hereof. Failure to disclose such material facts, as described above, will provide grounds for termination for false representation.

ARTICLE FOUR

POSSESSION

Article 4.1 Possession of Facility. On the Services Commencement Date, the COMMISSION shall grant to CONTRACTOR exclusive use, possession and control of the land and property comprising the Facility and its grounds, subject to terms of this Contract and to the right of the COMMISSION to enter and inspect same.

Article 4.2 Possession of Leased Furnishings and Equipment. On the Services Commencement

Date, the COMMISSION will grant CONTRACTOR exclusive use and possession, subject to the terms of this Contract, of leased furnishings and equipment as same is defined and set out in the Lease Agreement.

Article 4.3 Inventory. As part of CONTRACTOR'S initial responsibility, CONTRACTOR shall, in cooperation with the Construction Contractor if applicable, prepare and maintain an inventory of leased Furnishings and Equipment. Such inventory shall include the manufacturer, model number, serial number, monetary value (purchase cost) and assigned identification number. Leased Furnishings and Equipment shall remain part of the Facility and may not be removed from the Facility, without written approval from the Contract Monitor. COMMISSION shall be entitled to conduct an inventory of leased Furnishings and Equipment prior to or within a reasonable time after the Services Commencement Date, and shall be entitled to conduct an inventory of leased Furnishings and Equipment throughout the Term of this Agreement. CONTRACTOR shall cooperate with COMMISSION in its conducting of all inventories of leased Furnishings and Equipment. CONTRACTOR, subject only to the facility furnishings, fixtures, and equipment covered by the "major maintenance and repair reserve fund" as described in Article 4.7, shall replace within 60 days of the date of discovery of loss, theft, damage or inoperability beyond repair with equipment having like functional ability, life expectancy and quality. Such replacement equipment shall be added to the inventory. The Contract Monitor shall be notified quarterly, in writing, when an item of leased Furnishings and Equipment is replaced. Such notification must include all pertinent information (including a copy of the purchase receipt showing purchase cost, manufacturer, model number, serial number and assigned identification number) for the replaced item. Inoperable equipment replaced by CONTRACTOR shall be disposed of by CONTRACTOR, subject to the approval of the COMMISSION's Executive Director.

Article 4.4 CONTRACTOR Property. CONTRACTOR may provide such other equipment as

it deems necessary which shall be clearly identified and inventoried. Ownership of this property shall remain with CONTRACTOR and may be removed from the premises at any time by CONTRACTOR; provided that any damage to the Facility resulting from any removal pursuant to this Article shall be repaired by CONTRACTOR at the expense of the CONTRACTOR. Any additional equipment purchased by CONTRACTOR during the term of this Contract may be purchased by the COMMISSION at the conclusion of the Contract at CONTRACTOR's cost, less depreciation.

Article 4.5 Utilities. CONTRACTOR shall furnish all utilities.

Article 4.6 Maintenance. CONTRACTOR shall maintain the physical structure of the Facility and all tangible personal property contained therein, including leased Furnishings and Equipment, in accordance with applicable ACA Standards and Article 4.7, including all maintenance related to structural conditions or defects as well as ordinary routine maintenance, and will in so doing maintain, preserve and keep the Facility and leased Furnishings and Equipment in good repair, working order and condition, subject to normal wear and tear, and will from time to time make or cause to be made all necessary and proper repairs, including those identified by self-monitoring and COMMISSION inspections such that all replacements and renewals shall thereupon become part of the Facility. It is specifically understood and agreed that CONTRACTOR will develop and implement a preventive and routine maintenance plan and will keep maintenance records. During the term of this Agreement, COMMISSION shall have no responsibility (other than the major maintenance and repair reserve fund, Article 4.7) financial or otherwise, with respect to maintenance of the Facility. The responsibility for maintenance of the Facility shall be the sole responsibility of the CONTRACTOR.

Article 4.7 Major Maintenance and Repair Reserve Fund. The CONTRACTOR shall make

and be responsible for all routine and necessary repairs of the Facility, and all Facility furnishings, fixtures, and equipment so long as the cost associated with any maintenance or repair is \$5,000 or less (per item, per occurrence). Routine and necessary repairs shall be defined as any maintenance or repair which has a cost of \$5,000 or less (per item, per occurrence). On the first day of each month, CONTRACTOR will deposit 1/12 of \$30,000 into an account to be held by the trustee (the First Union National Bank), for the purpose of establishing and funding the Major Maintenance and Repair Reserve Fund at the following address:

First Union National Bank
Corporate Trust Group
225 Water Street, 3rd floor
Jacksonville, Florida 32202
Attention: Kevin Grant
Telephone Number: (904) 361-5583
Telecopy Number: (904) 361-7735

Requests for reimbursement for maintenance or repair costs in excess of \$5,000 shall be submitted to the Executive Director of the COMMISSION and, subject to the receipt of written approval from the Executive Director of the COMMISSION, the costs of such major maintenance or repairs shall be charged to the Major Maintenance and Repair Reserve Fund. The COMMISSION shall be the owner of such fund, and CONTRACTOR shall have no rights, other than as set forth herein, in such fund or in any fund earnings.

Article 4.8 Access to the Facility. The Contract Monitor, Executive Director of the COMMISSION or designated representative and Board Members of the COMMISSION shall have access at all times, with or without notice, to Youthful Offenders and staff and to all areas of the Facility. Other COMMISSION employees and State officials (including the Governor's Office of Program, Policy and Government Accountability), on official business, shall have access to the

Facility when necessary.

Article 4.9 Expansion/Renovations. Subject to the prior approval of the COMMISSION, which approval shall not unreasonably be withheld, CONTRACTOR shall have the authority to remodel the Facility or make substitutions, alterations, additions, modifications and improvements to the Facility from time to time (provided CONTRACTOR does not use a lesser quality, burden of proof of quality is with the CONTRACTOR), the cost of which remodeling, substitutions, alterations, additions, modifications and improvements shall be paid by CONTRACTOR, and the same shall become part of the Facility, except that minor alterations may be done at CONTRACTOR'S expense, without prior approval.

Article 4.10 Material Damage or Loss. Promptly after the occurrence of any damage to or loss at a Facility that materially affects the continued operation of such Facility, CONTRACTOR shall notify COMMISSION of such loss or damage and COMMISSION and CONTRACTOR shall jointly assess the nature and extent of such damage or loss and, as soon as practicable thereafter, determine whether it is practicable and desirable to rebuild, repair or restore such damage or loss. If COMMISSION and CONTRACTOR shall determine that such rebuilding, repairing or restoring is practicable and desirable, CONTRACTOR shall forthwith proceed with such rebuilding, repair or restoration and upon the completion thereof, such rebuilding, repair or restoration shall thereupon become part of the Facility. In such case, any insurance proceeds received in respect of such damage or loss shall be used for payment of, or reimbursement for, the costs of such rebuilding, repairing or restoring. In the event such insurance proceeds are not sufficient to pay in full the costs of such repair, rebuilding or restoration, and CONTRACTOR and COMMISSION shall determine whether to repair, rebuild or restore the Facility, CONTRACTOR shall pay from its own moneys that portion of the costs thereof in excess of such proceeds. If COMMISSION and CONTRACTOR determine not to rebuild, repair or restore the Facility, then this Agreement shall

terminate with respect to such Facility 30 days after such determination.

ARTICLE FIVE

OPERATION

Article 5.1 General Duties. CONTRACTOR shall provide the operation and management services and shall operate, maintain, and manage the Facility in compliance with applicable federal and state constitutional requirements, laws, Court Orders, and Standards (in the case of a conflict between standards, the more demanding standard will control), whether now in effect or hereafter effected or implemented, and in accordance with the Operational Plan, the terms and conditions contained in the RFP, any documents referenced therein, the proposal of the CONTRACTOR submitted on December 19, 1994, and this Contract. CONTRACTOR shall be in compliance with all ACA Standards for Adult Correctional Institutions (whether mandatory or non-mandatory) except for ACA Standards which CONTRACTOR has requested an exemption from to the Executive Director of the COMMISSION in writing and CONTRACTOR has been granted such exemption in writing by the Executive Director of the COMMISSION.

Article 5.2 Assignment Youthful Offenders. Beginning on the Services Commencement Date, Youthful Offenders will be assigned to the Facility by DC (at a rate determined by the Executive Director of the COMMISSION) in accordance with the following:

Male Youthful Offenders between the ages of 19-24 years of age;

The youthful offenders transferred by the Department shall represent a cross section of the general youthful offender population, and be mentally, physically, and medically capable of participating in the programs;

Prior completion of the initial classification process at a DC facility;

Accompanied by all initial classification and subsequent reviews and other necessary documentation;

Accompanied with a complete medical record, including chest X-ray; and

Accompanied by documentation of the amount contained in the Youthful Offender's Commissary account with the funds to be forwarded by DC to the Facility within ten (10) days of receipt of the Youthful Offender, in compliance with Chapter 33-3.018(5) F.A.C., "Inmate Bank Trust Fund".

If a Youthful Offender does not meet the qualifications or classification level necessary for classification to the Facility and CONTRACTOR is aware of this before acceptance, CONTRACTOR may refuse to accept the Youthful Offender. If a Youthful Offender is later found not to meet the qualifications or classification level necessary for classification to the Facility, CONTRACTOR may request the transfer of unqualified or improperly classified Youthful Offender to a DC facility pursuant to Articles 5.4 and 5.14.

Article 5.3 Classification. CONTRACTOR will implement a classification program in compliance with Section II, U, of the RFP and the Standards.

The CONTRACTOR will provide suitable office space for one DC classification officer who may be given full-time assignment at the Facility by the Secretary of DC, subject to the approval of the COMMISSION.

Article 5.4 Transfers. Certain circumstances may require a Youthful Offender's transfer out of the Facility. These circumstances include:

If the Youthful Offender is convicted of a new crime which is a felony under the laws of

this State;

If the Youthful Offender becomes such a serious management or disciplinary problem resulting from serious violations of the rules that his assignment to the Youthful Offender program would be detrimental to the interests of the program and to other Inmates committed thereto; or

If the Youthful Offender needs medical treatment, health services, or other specialized treatment otherwise not available at the Youthful Offender facility.

The CONTRACTOR may request, in writing, that a Youthful Offender be transferred from the Facility. The COMMISSION, the CONTRACTOR, and the DC shall comply with the terms of the agreement for transferring Youthful Offenders between a correctional facility operated by DC and the Facility. In the event that a cooperative agreement cannot be reached on a transfer request, the COMMISSION will have the final decision.

Article 5.5 Releases. CONTRACTOR will release Youthful Offenders in compliance with DC policy pertaining to release and the requirements of Rules 33-7.006, 33-7.007, 60AA-7.006 and 60AA-7.007, F.A.C.

Rules 33-7.006, 33-7.007, 60AA-7.006 and 60AA-7.007 F.A.C., establishes the procedure to be followed in providing a discharge gratuity and travel to eligible Inmates upon their release. The CONTRACTOR shall follow procedures which are substantially identical to those in Rules 33-7.006, 33-7.007, 60AA-7.006 and 60AA-7.007, F.A.C., and make payment from its fund to eligible Inmates. DC shall not reimburse the CONTRACTOR for discharge gratuity payments made.

Article 5.6 Records and Reports. CONTRACTOR will provide a records and reporting system,

both manual and computer, for Facility operations that includes the following and is compatible with that used by the DC. Additionally, CONTRACTOR's system will be in compliance with Federal, State, and local laws governing confidentiality and will identify and limit those persons who have control or access. The system will provide for the following:

- Provision of all reports necessary for monitoring of any court-ordered compliance;
- Maintenance of an individual custody record on each Youthful Offender that includes, but is not limited to, personal data, personal inventory receipts, disciplinary action reports, incident reports, release information, classification and counseling records, dental, psychiatric and medical records;
- Signed release of information forms;
- Appropriate transfer documentation as to legal authority to accept the Youthful Offender;
- Referrals to other agencies;
- Confidentiality and safeguarding of case records to ensure against unauthorized and improper disclosure;
- Maintenance of records and reports; and,
- The retention and storage of logs and records in a manner consistent with DC policy.

Article 5.7 Management Information System (MIS). CONTRACTOR will install a fully compatible electronic data processing (EDP) system to access the Florida Offender Based Management Information System for information purposes with regard to Youthful Offender transfers, Youthful Offender financial records, classification and health services.

Article 5.8 Food Service. CONTRACTOR will provide a food service program in compliance with the Standards. Chapter 957.04 (1)(f), F.S., requires CONTRACTOR to be responsible for a variety of services including diet, at least equal to those provided by the Department in comparable

facilities.

Article 5.9 Youthful Offender Laundry and Clothing. CONTRACTOR will furnish uniforms, including shoes, for Youthful Offenders that will be properly sized and fitted, climatically suitable, durable and presentable. CONTRACTOR will provide laundry services in compliance with the Standards to include the following:

Regular changes of clothing;

Specialized clothing for Youthful Offenders who are involved in activities such as food service, maintenance, etc.; and

Clean bedding and linen.

Article 5.10 Transportation. CONTRACTOR shall not be responsible for Youthful Offender transportation from the Department to the Facility or from the Facility to the Youthful Offender's destination upon transfer. CONTRACTOR will be responsible for transporting Youthful Offenders to the hospital or outside medical appointments, and will be responsible for discharge transportation in compliance with Rule 33-7.007 and 60AA-7.007, F.A.C., "Discharge Transportation".

Article 5.11 Youthful Offender Reintegration Program. CONTRACTOR will provide a Youthful Offender Reintegration Program which provides for the following:

Treatment Program Counseling which will provide individual and group counseling for Youthful Offenders which will comply with the Standards and includes mental health care and crisis intervention services, adjunct community resource assistance as needed, specific therapy groups as determined by Youthful Offender needs and which may change over time and a substance abuse program in compliance with CONTRACTOR'S submission to the

RFP and described in Exhibit 1.

Volunteer Programs which will include clearly specified lines of authority, responsibility and accountability for the volunteer services program; recruitment, screening and selection of volunteers; and volunteer orientation and training.

Education Programs in compliance with the Standards and the CONTRACTOR'S submission to the RFP and described in Exhibit 1.

Work Programs in compliance with the Standards. All Youthful Offenders will be required to keep their living areas clean and in addition, work opportunities will be available in the food service, laundry, maintenance shop, warehouse, and utility squads. DC will be responsible for approving gain time credit for labor performed.

CONTRACTOR will be required to submit an annual report documenting the number of persons who have satisfactorily completed each of the academic education, vocational education, and substance abuse components, required to be delivered per the terms of this Contract and the CONTRACTOR'S submission to the RFP. Included in this annual report shall be an update of the career outlook analysis, concerning information as required in the RFP including:

- Type of jobs the vocational training prepares the Youthful Offenders for;
- Estimated job growth, in the State of Florida, in the fields of training being offered;
- Salary range of the jobs available; and
- Qualifications necessary for the jobs.

Article 5.12 Library. CONTRACTOR will provide a Youthful Offender library in compliance with the Standards.

Article 5.13 Youthful Offender Discipline. CONTRACTOR will develop and implement a system of Youthful Offender rules and disciplinary procedures in compliance with the Standards and penalties consistent with those imposed by the DC. Disciplinary hearings will be conducted by CONTRACTOR staff who will make recommendations to the DC classification officer. The DC classification officer(s) shall either accept those recommendations or prepare a written statement in which good cause for a rejection of those recommendations are established. In the event that a recommendation is rejected by the DC classification officer, the CONTRACTOR shall have a right of administrative appeal to the Executive Director of the COMMISSION. The decision of the Executive Director in the event of any such administrative appeal shall be final.

Article 5.14 Youthful Offender Health Services. CONTRACTOR will provide medical, dental and mental health services in compliance with the Standards. CONTRACTOR will provide the following services:

Dental/Physical/Mental Health Services - The CONTRACTOR shall provide, or cause to be provided, all dental, physical, and mental health services in accordance with all applicable Florida laws and consistent with the judicial orders and consent agreements entered into by the State of Florida in *Celestineo and Costello v. Singletary*, U.S. District Court, Middle District of Florida, Jacksonville Division, Case Nos. 72-109-CIV-J-14 and 72-94-CIV-J-14. The CONTRACTOR shall be subject to the provisions of Sections 945.601, 945.6035, and 945.35, F.S. The CONTRACTOR shall stand in the place of DC for purposes of this Act. Accordingly, the Facility shall be subject to comprehensive surveys by the Correctional Medical Authority (CMA) of the dental, physical, and mental health care systems no less than biennially. The CONTRACTOR shall designate a Chief Health Officer who shall submit reports to the Assistant Secretary of Health Services for all clinical matters. Any and

all contracts for the provision of dental, physical, and/or mental health services to a Youthful Offender shall be reviewed by the Florida CMA, prior to the operation of said contracts. The Florida CMA reviews and recommendations will be presented to the Executive Director of the COMMISSION and the Department. The CMA review will not imply any approval authority by the CMA, over the contracts prior to operation. Approval authority for any and all contracts will be the sole responsibility of the COMMISSION.

Limitations on inpatient hospitalization costs - If, in the opinion of the on-site Chief Health Officer, the Youthful Offender cannot be properly treated in the institution, he/she shall refer the Youthful Offender to a medical facility that can provide the necessary treatment. A list of medical facilities to which Youthful Offenders can be referred for off-site care will be agreed on by DC and CONTRACTOR prior to Service Commencement Date. In the event that DC and CONTRACTOR cannot mutually agree on a list of medical facilities that can provide the necessary treatment, the COMMISSION will make the final decision. The CONTRACTOR shall not be responsible for inpatient hospitalization costs, including any surgery and specialty services, in amounts greater than \$7,500 per Youthful Offender per admission, or for costs incurred after five (5) days of hospitalization, whichever comes first. If inpatient costs exceed \$7,500, as described above, any further cost will be assumed by DC.

If a Youthful Offender is considered by the Facility Chief Health Officer to be medically, physically, or mentally incapable of participating in the programmatic activities (which have been specifically designed to reduce recidivism) for greater than two weeks, the CONTRACTOR may request in writing that DC either transfer the Youthful Offender or provide in writing to the COMMISSION valid reasons for the failure to do so. If it is requested that DC transfer a Youthful Offender because the Youthful Offender is not medically, physically, or mentally capable of participating in the programmatic activities, specific information must be provided that indicates what programmatic activities the

Youthful Offender is unable to participate in, and an explanation of the cause, and a description of the CONTRACTOR'S efforts to involve the Youthful Offender in programmatic activities.

CONTRACTOR shall be responsible for providing security for any Youthful Offender admitted to a hospital for the initial period CONTRACTOR is responsible for inpatient hospitalization costs. Should the security provided by CONTRACTOR continue beyond the initial period because of the need to provide continuous security, such security shall be provided by the CONTRACTOR. However, the CONTRACTOR shall be reimbursed for reasonable costs associated with such supplemental security. Any such Youthful Offender will be included in CONTRACTOR'S Midnight Strength Report for any midnight during which the CONTRACTOR is furnishing security for such Youthful Offender. CONTRACTOR shall notify the COMMISSION and DC as soon as possible (within 12 hours) any time an Youthful Offender is admitted to a hospital.

Medical Services - CONTRACTOR will be responsible for the following:

All Youthful Offender medical costs for care provided at the Facility to include emergency outpatient care, pharmaceutical services, initial intake screening for medical, dental and mental health pre-existing conditions, detoxification of substance abusers, medically required eyeglasses, hearing aids and dentures.

Regularly scheduled chronic illness clinics conducted under the direct supervision of the chief health officer for the following conditions:

- diabetes;
- respiratory;
- cardiovascular;
- seizure disorder;

- tuberculosis preventive therapy;
- general medicine;
- immunodeficiency; and
- hepatitis C

An infectious disease education program for Youthful Offenders which will be consistent with DC's existing health education program for HIV and AIDS as described in Section 945.35, F.S.

Testing for HIV infection under the following conditions:

- Upon request by the Youthful Offender;
- When there is evidence that a Youthful Offender, while at the Facility, has engaged in high-risk behavior, as established in Section 945.35, F.S., for transmitting or contracting HIV;
- If the Youthful Offender has a positive tuberculosis skin test or active TB; or
- Any other condition deemed medically necessary by the appropriate medical practitioner.

Dental - CONTRACTOR will provide Youthful Offender dental services to conform to DC Dental Care Manual and the Standards and to include the following components:

Initial intake screening within five workdays of arrival;

Development of a dental treatment plan that includes:

- Prioritization of needs;
- Counseling on oral hygiene; and
- Fillings, cleaning and prosthesis; and

Dentistry based on preventive care and complaint-oriented care.

Mental Health - CONTRACTOR will provide Youthful Offender mental health services which will include the following components:

Initial intake screening for pre-existing mental health conditions;

Regular monitoring of Youthful Offenders with mental health needs to ensure that appropriate counseling services are provided;

Evaluation and referral to other DC facilities for Youthful Offenders whose mental health needs are beyond the scope of the Facility's mission;

Psychotropic medications as prescribed by a duly licensed medical practitioner for Youthful Offenders;

Counseling programs; and

An intensive substance abuse treatment program as part of the Youthful Offender Reintegration Program in compliance with the CONTRACTOR'S proposal submittal and described in Exhibit 1.

Notwithstanding the limitations of the liability of the CONTRACTOR for medical expenses as set forth in this Article, if CONTRACTOR requests transfer of an inmate to a Florida Department of Corrections Facility, CONTRACTOR agrees to assume responsibility for all necessary medical expenses, inclusive of inmate transportation and supervision costs, if the COMMISSION reasonably determines the sole basis for the transfer request was caused by the absence of an infirmary in the Columbia Correctional Facility equivalent in capacity to facilities of comparable size operated by the Department.

Article 5.15 Recreation. CONTRACTOR will provide indoor and outdoor recreation and leisure time programs for the Youthful Offenders in compliance with the Standards.

Article 5.16 Access To Courts. CONTRACTOR will provide Youthful Offenders access to courts in compliance with the Standards.

Article 5.17 Commissary. CONTRACTOR will provide an Inmate commissary which may include the placement in the Facility of one or more vending machines for use by the Inmate's visitors. Items for resale must be priced comparatively with like items for retail sale at fair market prices. As required by Section 945.215, Florida Statutes Supplement (1998), the net proceeds derived from operating inmate canteens, vending machines used primarily by inmates, receipts from telephone commissions, and similar sources shall be sent to the DC and deposited monthly in the Privately Operated Institutions Inmate Welfare Trust Fund (POIIWTF), using the following procedure. Funds necessary to purchase items for resale in the commissary and inmate vending machines shall be deposited into a local bank account established by the Contractor and approved by the COMMISSION, hereinafter called the Commissary Account. CONTRACTOR shall make expenditures to the Commissary Account, to purchase items for resale in the commissary and for other items as contemplated in Section 945.215, Florida Statutes. CONTRACTOR will send to the Executive Director a monthly report of deposits and expenditures made to the POIIWTF. This report should include deposits and expenditures made to the Commissary Account.

Funds in the POIIWTF will be appropriated annually by the Legislature for the benefit and welfare of inmates incarcerated in privately operated correctional facilities. By July 1 of each year, the CONTRACTOR must submit a list of expenditures to be made from the trust fund for the next fiscal year to the Executive Director to be included in the COMMISSION'S annual Legislative Budget Request. Also, the CONTRACTOR must compile a report that documents the actual receipts and expenditures from this trust fund for the previous fiscal year and the projected receipts and expenditures for the next fiscal year, beginning July 1 and ending June 30.

Expenditures for operational cost and fixed capital outlay made from the POIITWTF must meet the guidelines of Section 945.215, Florida Statutes, and Article 6.2 of this Contract. The vendor is responsible for contracting and overseeing the construction of fixed capital outlay projects authorized by the Legislature. All operations and fixed capital outlay projects and expenditures must be approved by the COMMISSION. Expenditures made from the POIITWTF may not include items included in the vendor's proposal.

The CONTRACTOR will develop and update, as necessary, with the approval of the COMMISSION, administrative procedures to ensure proper accounting and internal control of the receipts and expenditures of the funds from the commissary account, and the POIITWTF. The CONTRACTOR shall provide an independent audit of this fund on an annual basis and the results of the audit will be made available to the Executive Director of the COMMISSION. CONTRACTOR will send to the Executive Director a monthly report of deposits and expenditures made to the POIITWTF. This report should include deposits and expenditures made to the commissary account

Article 5.18 Religious Services. CONTRACTOR will provide religious services in compliance with the Standards.

Article 5.19 Mail and Telephone. CONTRACTOR will provide mail and telephone services in compliance with Standards. As required by section 945.215, Florida Statutes Supplement (1998), net receipts from telephone commissions shall be sent to the DOC and deposited monthly in the Privately Operated Institutions Inmate Welfare Trust Fund (POIITWTF), using the procedure outlined in Article 5.17. Expenditures from this trust fund must meet the guidelines of Section 945.215, Florida Statutes, and may not include items included in the proposal.

The CONTRACTOR shall develop and update, as necessary, with the approval of the COMMISSION, administrative procedures to verify that: contracted telephone companies accurately record and report all telephone calls made by inmates incarcerated in the Facility; persons who accept collect calls from inmates are charged the contracted rate; and the funds are deposited into the telephone revenue account and transmitted monthly into the POIIWTF.

Article 5.20 Visitation. CONTRACTOR shall provide all space, furniture, equipment, and supervision necessary to implement a visitation program in compliance with the Standards. Both contact and non-contact visitation will be provided as determined by the Youthful Offender's custody level and disciplinary status.

Article 5.21 Accreditation. CONTRACTOR shall maintain ACA accreditation for the Facility. If CONTRACTOR is prevented from obtaining ACA reaccreditation for the Facility by some action or inaction on the part of the COMMISSION, any State of Florida Agencies or other persons outside of CONTRACTOR'S control alternate provisions may be agreed to by the COMMISSION and the CONTRACTOR. Any Contract renewal will be contingent upon ACA reaccreditation, unless waived by COMMISSION.

Article 5.22 Safety and Emergency Procedures. CONTRACTOR will operate and maintain the Facility in compliance with applicable federal, state and local safety and fire codes and in accordance with mandatory Standards.

Article 5.23 Sanitation. CONTRACTOR will provide a Facility sanitation program in compliance with the Standards.

Article 5.24 Grievance Procedure. CONTRACTOR will develop and implement a Youthful

Offender grievance system that meets or exceeds the requirements of federal guidelines established under 42 U.S.C. Section 1997.

Article 5.25 Use of Force. CONTRACTOR will develop and implement use of force policies and procedures in compliance with the Standards.

Article 5.26 Gain Time, Change of Custody or Furloughs. CONTRACTOR will provide specific information to DC for the purposes of award or forfeiture of gain time, change of custody or granting furloughs with the decision for such resting with DC. In the event that a recommendation is rejected by DC, CONTRACTOR shall notify the Executive Director of the COMMISSION within 72 hours.

Article 5.27 Sentence Computation. CONTRACTOR shall provide DC with data and information relating to sentence computation. The decision with respect to sentence computation rests with DC.

Article 5.28 Excess Housing Capacity. It is the expectation of the COMMISSION and the CONTRACTOR that all or substantially all of the capacity of the Facility will be dedicated to the housing of Youthful Offenders throughout the term of the Contract and any renewals thereof. However, should there be a period or periods during which more than ten percent (10%) of the capacity of the Facility, including any expanded capacity the COMMISSION may authorize pursuant to Article 4.9, is not utilized and the COMMISSION determines through consultation with the Department that the under-utilization is likely to persist, then the CONTRACTOR may request authorization to contract with any other governmental agency whose prisoners could lawfully be housed in the Facility and the COMMISSION will not unreasonably deny such request. If such a request is approved, no prisoner housing contract shall be executed until its terms and conditions

are approved in writing by the COMMISSION. Those terms and conditions shall include but not necessarily be limited to provisions for (a) the removal of all non-Youthful Offenders from the Facility within 30 days following written notice of the need to meet Youthful Offender housing needs by the allocation of additional housing space in the Facility and (b) an agreed upon means of compensating the COMMISSION for reasonable costs associated with the housing of non-Youthful Offenders in the Facility, including but not limited to the assessment of a pro-rata share of the lease payment.

ARTICLE SIX
EMPLOYEES

Article 6.1 Independent Contractor. CONTRACTOR is associated with the State, COMMISSION, and Department only for the purposes and to the extent set forth in Chapter 957, F.S. and this Contract. With respect to the performance of the services set out herein, CONTRACTOR is and shall be an independent contractor and, subject to the terms of this Contract, shall have the sole right to manage, control, operate and direct the performance of the details of its duties under this Contract. CONTRACTOR's agents and employees shall not accrue from the State, COMMISSION, or DC any leave, retirement, insurance, bonding or any other benefit afforded to the employees of the State, COMMISSION, or Department as a result of this Contract. CONTRACTOR, its agents and employees shall not be considered agents or employees of the State, COMMISSION, or Department.

Article 6.2 Subcontracts. CONTRACTOR may subcontract for the performance of any of its responsibilities to provide services pursuant to this Management Agreement, provided the COMMISSION reviews all procedural, operational and fixed capital outlay project plans and

provides written approval, which approval may not be unreasonably withheld. CONTRACTOR shall furnish to COMMISSION Contract Monitor copies of all subcontracts, without regard to amount of annual payments. Any arrangement by CONTRACTOR with an affiliate or member company to provide services to the Facility shall be subject to the subcontractor provisions of this Article. No contractual relationship shall exist between COMMISSION and any subcontractor and COMMISSION shall accept no responsibility whatsoever for the conduct, actions, or omissions of any subcontractor selected by CONTRACTOR. CONTRACTOR shall be responsible for the management of the subcontractors in the performance of their work. A subcontractor may not work directly with COMMISSION in any manner and shall not be included in contract negotiations, renewals, audit or any other discussions except at the request of COMMISSION.

The provisions of law governing the participation of minority business enterprises are applicable to this Contract.

This section provides goals to be used to identify commodities and contractual services. CONTRACTOR is encouraged to spend 24% of the moneys actually expended for commodities; and 50.5% of the moneys actually expended for contractual services.

As used in the RFP, the terms "Certified Minority Business Enterprises" and "MBE(s)" mean only those minority business enterprises as defined in Section 288.703(2), F.S., which possess a current certification issued by the Bureau of Minority Business Assistance of the Department of Management Services.

Article 6.3 Personnel. Operator shall at all times provide sufficient trained staff to provide for

and maintain the security, control, custody, and supervision of Youthful Offenders of the Facility in compliance with applicable Court Orders and this Agreement.

Positions will be staffed with qualified employees in accordance with the staffing pattern provided in the CONTRACTOR'S proposal.

Sufficient staff shall be employed at all times to assure that all positions identified as critical complement on the approved staffing pattern, are manned for each shift, unless a departure from the staffing pattern has been approved in writing by the Executive Director of the COMMISSION. CONTRACTOR shall be required to fill critical complement positions by using overtime or other staff members to ensure that the staffing levels do not decrease below the established critical complement. The approved staffing pattern is attached and herein incorporated by this reference.

Part-time correctional officers may be used as long as they are fully trained and certified. The use of part-time correctional officers will be limited to a maximum of 250 hours per week.

The use of part-time staff in supervisory positions is forbidden.

It is understood and agreed that from time to time a vacancy may occur in staff positions required by the staffing pattern. For purposes of this Contract, a vacant position is defined to occur when the employee assigned to that position has resigned, been terminated, or is reassigned to another position. A vacancy does not occur when an employee is temporarily absent due to vacation, sick leave, or other temporary leave condition. Any vacant position shall be filled as soon as possible by CONTRACTOR. CONTRACTOR shall notify the COMMISSION'S Contract Monitor each month, in writing, of vacant positions. CONTRACTOR agrees to exercise due diligence to attempt to fill any vacant security

positions within 30 days of vacancy and non-security positions within 45 days after the date upon which the position becomes vacant. In the event that a position remains vacant longer than the time specified herein, CONTRACTOR shall immediately notify the Authorized Representative of the COMMISSION and the COMMISSION'S Contract Monitor of that fact and provide evidence that due diligence has been exercised. As long as CONTRACTOR has exercised and continues to exercise due diligence to fill the position, the fact that the position remains vacant shall not constitute an Event of Default, but if CONTRACTOR has less than the required number of employees for more than the specified time, an amount equal to the salary (inclusive of benefits) for the position prorated for the number of days vacant in excess of the specified times, may be deducted from the monthly per diem paid by the COMMISSION, until such time as the position is filled. CONTRACTOR shall maintain a file containing job descriptions for each position contained within the staffing pattern.

All security posts will have a post order with sufficient detail to insure the security person filling the position can accomplish all tasks.

Article 6.4 Background Checks. All employees and volunteer workers who work at the Facility on a routine basis, shall be subjected to a thorough background check, including criminal and employment history and a drug test, prior to being assigned a post at the Facility. CONTRACTOR shall provide for the background checks, the results of which shall be made available to the COMMISSION upon request. Criminal history checks will be conducted by the Florida Department of Law Enforcement and FBI on all security staff. Volunteer workers who work at the Facility on a routine basis shall be subjected to a criminal history and employment history check.

Article 6.5 Training. CONTRACTOR will provide training programs in compliance with the Standards, Chapters 943 and 957.05, F.S., The Florida Department of Law Enforcement Division of Training, Florida DC Rule 33.25 and training rules of the Florida Department of Administration.

ARTICLE SEVEN

COMPENSATION AND ADJUSTMENTS

Article 7.1 Management Payment. This payment reflects operating costs and does not include debt service numbers. Compensation will be based on two per diem rates; the first rate is based on 90% occupancy and the second rate is based on the number of inmates exceeding the 90% occupancy.

Compensation through June 30, 2000:

The COMMISSION will compensate the CONTRACTOR at the following per diem rates (per Youthful Offender, per day):

\$70.33 times the minimum occupancy of 90%

\$67.03 for each Youthful Offender over the minimum occupancy rate of 90%

Along with the following monthly adjustments:

Contract Monitor (4,833.33)

Property Taxes (6,881.57)

Additional Staff (1,149.75)

Compensation July 1, 2000 through June 30, 2001:

The COMMISSION will compensate the CONTRACTOR at the following per diem rates (per Youthful offender per day), if the legislature provides for a 3% per diem increase:

\$72.44 times the minimum occupancy of 90%

\$69.04 for each Youthful offender over the minimum occupancy rate of 90%

Along with the adjustments for the contract monitor, and property taxes.

In the event the legislature provides for a cost of living increase in an amount other than the 3%, anticipated above, the COMMISSION may adjust the per diem rates accordingly.

The COMMISSION is willing to provide an increase in the per diem rates in order to recognize that operating costs are subject to inflation, however; (1) the COMMISSION reserves the right to adjust these rates downward so that per diem rates do not exceed systemwide major Facility per prisoner operating costs of DC and (2) the actual amount of increase in per diem rates, if any, is wholly dependent upon and subject to legislative appropriations.

Regardless of the number of Youthful Offenders incarcerated at the Facility, CONTRACTOR is guaranteed an amount equal to 90% occupancy (315 Youthful Offenders) times the 90% per diem rate subject to legislative appropriations. The CONTRACTOR guarantee will be subject to any potential liquidated damages as referred to in Article 10.5, deductions due to position vacancies as referred to in Article 6.3, deductions of property tax amounts included in CONTRACTOR'S proposal, deductions for reimbursement of contract monitor, and adjustments for the maintenance reserve.

Article 7.2 Billings. Invoices for compensation for services or expenses will be submitted in detail sufficient for a proper preaudit and postaudit thereof.

Submit to:

ATTN: Rhonda Vause, Chief
Bureau of Finance and Accounting
Florida Department of Corrections
2601 Blainstone Road
Tallahassee, Florida 32399-2500

AND

C. Mark Hodges, Executive Director
Correctional Privatization Commission
Office of the Executive Director
4050 Esplanade Way/ Pepper Bldg., Suite 680
Tallahassee, Florida 32399-0950

Name and Address of Payee

The name and address of the contact person and official payee to whom the payment shall be made:

~~Reg Triplett, Revenue Accountant~~
FINANCE - REVENUE SUPERVISOR



Corrections Corporation of America

~~102 Woodmont Boulevard, Suite 800~~ 10 BURTON HILLS BUD QRM

Nashville, Tennessee 37205 37215 QRM

615/292-3100 263-3000 QRM

Interest penalties: Payment shall be made in accordance with Section 215.422, F.S., which states the CONTRACTOR'S rights and the COMMISSION'S responsibilities concerning interest penalties and time limits for payment of invoices.

Vendors providing goods and services to an agency should be aware of the following time frames. Upon receipt, an agency has five (5) working days to inspect and approve the goods and services, unless the bid specifications, purchase order or contract specifies otherwise. An agency has 20 days to deliver a request for payment (voucher) to the Department of Banking and Finance. The 20 days are measured from the latter of the date the invoice is received or the goods or services are received, inspected and approved.

If a payment is not available within 40 days, a separate interest penalty of .03333 percent per day will be due and payable, in addition to the invoice amount, to the vendor. The interest penalty provision applies after a 35 day time period to health care providers, as defined by rule. Interest penalties of less than one (1) dollar will not be enforced unless the vendor requests payment. Invoices which have to be returned to a vendor because of vendor preparation errors will result in a delay in the payment. The invoice payment requirements do not start until a properly completed invoice is provided to the agency.

A Vendor Ombudsman has been established within the Department of Banking and Finance. The duties of this individual include acting as an advocate for vendor who may be experiencing problems in obtaining timely payment(s) from a state agency. The Vendor Ombudsman may be contacted at 904/488-2924 or by calling the State Comptroller's Hotline, 1-800/848-3792.

Article 7.3 Adjustments to Compensation. The COMMISSION recognizes that CONTRACTOR has entered into this Contract based upon the Standards in effect as of the date hereof. If there are changes in the Standards or unforeseen circumstances which change the scope of services to be furnished pursuant to this Contract and modify the cost of managing the Facility, CONTRACTOR will provide the COMMISSION written notice and documentation supporting an adjustment to compensation. The COMMISSION will review the submission and, if satisfied by the documentation, may approve an adjustment to compensation. If approved, the effective date of such adjustment shall be the date the scope of services actually changed. An adjustment may be approved only if there are sufficient appropriated funds available to cover such added expense.

Article 7.4 Supplemental Compensation. In the event that, pursuant to Article 4.9, the CONTRACTOR proposes to expand the capacity of the Facility and the COMMISSION approves such a proposal, then the CONTRACTOR shall be eligible for supplemental compensation for any Youthful Offenders housed in the Facility in excess of 350 Youthful Offenders. The per Youthful Offender per day rate of any such supplemental compensation will be an amount mutually agreed upon by the COMMISSION and the CONTRACTOR and shall not be greater than the maximum allowable pursuant to Section 957.07, F.S., if it is determined that the provisions of Section 957.07, F.S., apply to any expansions in the capacities of Youthful Offender facilities being operated under contract with the COMMISSION.

ARTICLE EIGHT

INDEMNIFICATION AND INSURANCE

Article 8.1 Indemnification. The CONTRACTOR hereby assumes entire responsibility and liability for any and all damages or injury of any kind or nature whatever (including death resulting therefrom) to all persons, whether employees of the CONTRACTOR or otherwise, and to all property caused by, resulting from, arising out of or occurring in connection with any action of the CONTRACTOR in performance of the duties of this Contract. If any claims for such damage or injury (including death resulting therefrom) be made or asserted, whether or not such claims are based upon CONTRACTOR's, or its subcontractors' (if any) active or passive negligence or participation in the wrong or upon any alleged breach of any statutory duty or obligation on the part of the above parties, the CONTRACTOR agrees to indemnify, defend and save harmless, the State and the COMMISSION, its officers, agents, servants and employees from and against any and all such claims, and further from and against any and all loss, cost expense, liability, damage or injury, including legal fees and disbursements, that the State, its officers, agents, servants or employees may directly or indirectly sustain, suffer, or incur as a result thereof and the CONTRACTOR agrees to and does hereby assume, on behalf of the State, its officers, agents, servants and employees, the defense of any action at law or in equity which may be brought against the State, its contractors (if any), its officers, agents, servants or employees, arising by reason of such claims and to pay on behalf of the State, its officers, agents, servants and employees, upon demand of either of them, the amount of any judgement that may be entered against them, individually, jointly or severally, its officers, agents, servants or employees in any such action.

As part of the CONTRACTOR's assumption of all responsibility and liability for any and all

damage or injury as detailed above, CONTRACTOR further agrees to hold harmless, defend and indemnify the State for any loss, expense, recovery or settlement, including counsel fees and costs of defense, which arise from any demand, claim (whether frivolous or not) or suit which may be asserted or brought against the State or CONTRACTOR as a result of any injury or damage to any person or persons (including death) or property (i) allegedly caused by, resulting from, arising out of, or occurring in connection with the furnishing of any goods, equipment or services or the performance or preparation for performance of any of the work or any duties of the CONTRACTOR hereunder, or incidental or pertaining thereto, and (ii) whether or not such injury or damage is due to or chargeable to the site owner or any contractor or subcontractor under a contract for which the goods or services herein ordered are required, including, but not limited to, any claim based on liability without fault for injury caused by defective goods supplied by CONTRACTOR. CONTRACTOR also agrees to assume responsibility for, hold harmless, defend and indemnify the State for payment of any expenses, costs (including delay costs), direct and consequential damages, penalties, taxes or assessments (including punitive damages), including counsel fees and costs of defense, which may be imposed or incurred (a) under any Federal, State, or local law, ordinance or regulation upon or with respect to any compensation of any person employed by the CONTRACTOR, and (b) under any Federal, State, or local law, ordinance or regulation upon or with respect to discrimination in employment against any individual employed by the CONTRACTOR on the basis of race, color, religion, sex, or national origin, and (c) under any Federal, State, or local law, ordinance or regulation upon or with respect to any compensation of any person for claims or civil actions alleging deprivation of right, privilege or immunity secured by the United States Constitution and laws pursuant to 42 USC Section 1983 or similar statutes as well as claims for attorneys fees brought pursuant to 42 USC Section 1988 or similar statutes.

Article 8.2 Legal Proceedings. CONTRACTOR shall not be responsible for defending any post conviction action, including appeals and writs of habeas corpus, by any Youthful Offender challenging the underlying judgment of conviction or the administration of the sentence imposed.

Article 8.3 Insurance. The CONTRACTOR shall obtain and provide proof of general liability insurance coverage (broad form coverage) which shall specifically include fire, and legal liability in an amount not less than two million dollars (\$2,000,000) for each occurrence within a yearly aggregate of at least ten million dollars (\$10,000,000), and civil rights claims in an amount not less than two million dollars (\$2,000,000) for each occurrence within a yearly aggregate of at least five million dollars (\$5,000,000). The State of Florida and its respective agencies shall be included as additional insureds under the policy of general liability insurance coverage issued to the CONTRACTOR. Coverage for civil rights liability may be issued under a separate policy but shall also include the State and its agencies as additional insureds. Vehicle liability coverage for all vehicles used by CONTRACTOR shall be provided in an amount of not less than two million dollars (\$2,000,000) per occurrence. Coverage shall also specifically be provided to protect against employee dishonesty in an amount of not less than fifty thousand dollars (\$50,000).

The CONTRACTOR shall obtain and provide proof of workers' compensation insurance coverage (including employer liability) in the amount and manner required by Florida law for all employees of the CONTRACTOR.

The CONTRACTOR shall obtain and/or provide proof of professional liability insurance coverage, including medical malpractice liability and errors and omissions coverage, to cover all professional services to be provided by the CONTRACTOR to the State under this contract. The amount of

coverage obtained shall be two million dollars (\$2,000,000) per occurrence with a five million dollar (\$5,000,000) yearly aggregate. If occurrence coverage is not available, claims-made coverage with a three year tail coverage shall be provided for the same amounts and aggregate as detailed above.

The CONTRACTOR shall obtain and provide proof of contractual liability insurance coverage to cover all liability assumed by the CONTRACTOR under this contract and for which the CONTRACTOR may be liable to the State under the indemnification provisions of this contract (intermediate form coverage). Such coverage may be provided by separate coverage or as an additional endorsement to a general liability policy, but shall be in the same amounts and limits of coverage as that required for general liability coverage.

The CONTRACTOR shall obtain and provide proof of boiler and machinery coverage ("comprehensive" coverage) in the amounts of one million dollars (\$1,000,000) per occurrence to cover all loss arising from the operation of boilers and machinery, including loss to other property and losses due to business interruption.

The CONTRACTOR shall obtain and provide proof of premises liability insurance (which should be included in any general liability coverage) and property coverage (fire and extended coverage) for the full value of the buildings, structures or other facilities operated by the CONTRACTOR and its subcontractors and all movable contents which value can never be less than the then remaining balance owed under the lease purchase agreement.

The CONTRACTOR shall obtain and maintain environmental impairment liability coverage for

liability resulting from sudden, accidental or gradual pollution arising from operations conducted by the insured, covering damage for bodily injury and property damage, in the amount of one million dollars (\$1,000,000) per occurrence and two million dollars (\$2,000,000) yearly aggregate limit.

All insurance coverage shall be obtained by the CONTRACTOR through an insurance agent licensed in the State of Florida and such coverage shall be provided by an insurance company licensed to issue such coverage in the State of Florida. No "self-insurance" coverage shall be acceptable unless the contractor is licensed or authorized to self-insure for a particular coverage in the State of Florida, or is an insured member of a self-insurance group that is licensed to self-insure in Florida. All policies shall include a provision requiring at least 30 days' prior written notice of cancellation to the State.

All insurance coverage required to be obtained by the CONTRACTOR shall continue in full force and effect during the term of the contract. No contract shall be entered into between the CONTRACTOR and the COMMISSION unless insurance coverage binders are received by the date scheduled for the execution of the contract. Proof of insurance policies must be delivered prior to the date on which the services of the CONTRACTOR shall commence.

All insurance coverage is to be provided by insurance carriers admitted to do business in Florida and coverage issued by surplus lines companies shall not be acceptable with the exception of civil rights liability coverage. All insurance carriers shall be, at the minimum, rated "A" by A.M. Best or an equivalent rating by a similar insurance rating service.

The CONTRACTOR may choose the amount of deductible for any of the insurance coverage

required (above) to be obtained by the CONTRACTOR, but in no event shall such deductible for each occurrence exceed three (3) percent of the required yearly aggregate limit of coverage.

CONTRACTOR is responsible for first dollar defense coverage. All general liability and professional liability policies shall provide defense in addition to the policy limits.

The limits required herein are the minimum acceptable. However, these limits are not to be construed as being the maximum any CONTRACTOR may wish to purchase for their own benefit.

As respects to the total limits of liability required, any combination of primary and/or umbrella coverage may satisfy those totals. However, if an umbrella is used, coverage must be at least as broad as the primary coverage.

Article 8.4 Certificate of Insurance and Cancellation. During the performance of the management services hereunder, CONTRACTOR shall maintain the plan of insurance and submit a Certificate of Insurance to the COMMISSION for the mutual protection and benefit of it and the COMMISSION, naming the COMMISSION as co-insured and entitled to all notices issued under the policy, to cover claims that may arise out of or result from CONTRACTOR's operation and management services hereunder, whether same be by CONTRACTOR or a subcontractor or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. The COMMISSION shall be notified at least 30 days in advance of cancellation, non-renewal or adverse change in the coverage. New Certificates of Insurance are to be provided to the COMMISSION at least 15 days after receipt by CONTRACTOR.

Article 8.5 Defense/Immunity. By entering into the Contract, neither the State, COMMISSION, or DC nor CONTRACTOR waives any immunity defense which may be extended to them by operation of law including limitation of damages, excepting only that the CONTRACTOR may not assert the defense of sovereign immunity.

Article 8.6 Notice of Claims. Within five (5) calendar days after receipt by the COMMISSION or DC, or of any agent, employee or officer thereof of a summons in any action, or within five (5) calendar days of receipt by the COMMISSION or DC, or of any agent, employee or officer thereof, of notice of claim, the COMMISSION, DC, or any agent, employee or officer, shall notify CONTRACTOR in writing of the commencement thereof. The notice requirement is intended to ensure that CONTRACTOR's defense of the claim is not harmed by failure to comply with the notice requirements. Failure to comply with the notice requirements can result in CONTRACTOR's refusal to indemnify the COMMISSION, DC, or any agent, employee or officer if such failure to notify results in a prejudice to CONTRACTOR, the COMMISSION, DC, or any agent, employee or officer. CONTRACTOR will provide the COMMISSION or DC similar notice of claims.

Article 8.7 Prior Occurrences. The CONTRACTOR shall not be responsible for any losses or costs resulting from inmate litigation pending at the effective date of this Contract or for lawsuits based on acts or omissions occurring prior to the effective date of the Contract. CONTRACTOR agrees to cooperate with the State in the defense of these suits. The COMMISSION recognizes that any settlement or judgment in such cases may lead to a request that the compensation be increased pursuant to Article 7.3.

Article 8.8 Waiver. No waiver of any breach of any of the terms or conditions of the Contract shall be held to be a waiver of any other or subsequent breach; nor shall any waiver be valid or binding unless the same shall be in writing and signed by the party alleged to have granted the waiver.

ARTICLE NINE

CERTAIN PROHIBITION

The CONTRACTOR acknowledges the provisions of Chapter 957.06, F.S., which states that a contract entered into under this chapter does not authorize, allow, or imply a delegation of authority to the CONTRACTOR to:

Choose the facility to which a Youthful Offender is initially assigned or subsequently transferred. The CONTRACTOR may request, in writing, that a Youthful Offender be transferred to a facility operated by the Department. The COMMISSION, the CONTRACTOR, and a representative of the Department shall develop and implement a cooperative agreement for transferring Inmates between a correctional facility operated by the Department and a private correctional facility. The Department, the COMMISSION, and the CONTRACTOR must comply with the cooperative agreement.

Develop or adopt disciplinary rules or penalties that differ from the disciplinary rules and penalties that apply to Inmates housed in correctional facilities operated by the Department.

Make a final determination on a disciplinary action that affects the liberty of a Youthful Offender. The CONTRACTOR may remove a Youthful Offender from the general prison population during an emergency, before final resolution of a disciplinary hearing, or in

response to a Youthful Offender's request for assigned housing in protective custody.

Make a decision that affects the sentence imposed upon or the time served by a Youthful Offender, including a decision to award, deny, or forfeit gain-time.

Make recommendations to the Parole Commission with respect to the denial or granting of parole, control release, conditional release, or conditional medical release. However, the CONTRACTOR may submit written reports to the Parole Commission and must respond to a written request by the Parole Commission for information.

Develop and implement requirements that Inmates engage in any type of work, except to the extent that those requirements are accepted by the COMMISSION.

Determine Inmate eligibility for any form of conditional, temporary, or permanent release from a correctional facility.

ARTICLE TEN

DEFAULT AND TERMINATION PROVISIONS

Article 10.1 COMMISSION Breach. Each of the following shall constitute a breach of Contract on the part of the COMMISSION:

After appropriation of adequate funds by the State, failure by the COMMISSION to make payments to CONTRACTOR under the guidelines of Chapter 215.422, F.S.

The persistent or repeated failure or refusal by the COMMISSION to substantially fulfill any of its obligations under this Contract, unless justified by an Force Majeure or unless excused by agreement or by CONTRACTOR's default.

Article 10.2 CONTRACTOR Breach. Each of the following shall constitute a Breach of Contract on the part of the CONTRACTOR:

- (a) A material failure to keep, observe, perform, meet, or comply with any covenant, agreement, term, or provision of this Agreement to be kept, observed, met, performed, or complied with by CONTRACTOR hereunder, which such failure continues for a period of 20 days after CONTRACTOR has written notice thereof;
- (b) A material failure to meet or comply with any Court Order, ACA Standards, or federal or state requirement of law, which such failure continues for a period of 20 days after CONTRACTOR has written notice thereof;
- (c) A failure to maintain ACA accreditation in accordance with Article 5.21 hereof;
- (d) CONTRACTOR shall (i) admit in writing its inability to pay its debts; (ii) make a general assignment for the benefit of creditors; (iii) suffer a decree or order appointing a receiver or trustee for it or substantially all of its property to be entered and, if entered without its consent, not to be stayed or discharged within 60 days; (iv) suffer proceedings under any law relating to bankruptcy, insolvency, or the reorganization or relief of debtors to be instituted by or against it and, if contested by it, not to be dismissed or stayed within 60 days; or (v) suffer any judgment, writ of attachment or execution, or any similar process to be issued or levied against a substantial part of its property which is not released, stayed, bonded, or vacated within 60 days after issue or levy; or
- (e) Any other action by the CONTRACTOR which would be considered a breach of this contract at common law.

Article 10.3 Notice of Breach. Except for the COMMISSION's obligations to make payments to CONTRACTOR (for which notice of non-payment shall not be required), no breach of this Contract on the part of either party shall constitute an Event of Default and no action with regard to same may be instituted unless and until the party asserting a breach specifies, in writing to the party against whom the breach is asserted, that a breach or breaches exist(s) which, unless corrected or timely cured within a time period specified in the notice, will constitute a material breach of the Contract on the part of the party against which a breach is asserted.

Article 10.4 Time to Cure. In the event of a Breach of Contract of the type specified in Article 10.2 (a) or (b) occurs and CONTRACTOR reasonably believes that such Breach of Contract cannot be cured within the 20 days allowed to cure such Breach of Contract in Article 10.2 (a) or (b), as the case may be, and that such Breach of Contract can be cured, through a diligent, on-going, and conscientious effort on the part of CONTRACTOR, within a reasonable period not to exceed six (6) months, unless extended by COMMISSION, then CONTRACTOR may, within the 20 day cure period, submit a plan for curing the Breach of Contract to the Executive Director of the COMMISSION (which plan shall show in detail by what means CONTRACTOR proposes to cure the Breach of Contract). Upon receipt of any such plan for curing a Breach of Contract, COMMISSION shall promptly review such plan and, at its discretion, which must be reasonable in the circumstances, may allow, or disallow, CONTRACTOR to pursue such plan of cure. The decision of COMMISSION will be communicated in writing to CONTRACTOR. COMMISSION agrees that it will not exercise its remedies hereunder with respect to such Breach of Contract for so long as CONTRACTOR diligently, conscientiously, and timely undertakes to cure the Breach of Contract in accordance with the approved plan. If COMMISSION does not allow CONTRACTOR an extension of the cure period, the 20 day time period shall be tolled during the period of time the

request is pending before the COMMISSION.

Article 10.5 Remedy of COMMISSION. Upon the occurrence of a Breach of Contract by CONTRACTOR, the Executive Director of the COMMISSION shall have the right to pursue any remedy it may have at law or in equity, including but not limited to, (i) reducing its claim to a judgment, (ii) taking action to cure the Breach of Contract, in which case the Executive Director of the COMMISSION may offset against any payments owed to CONTRACTOR all reasonable costs incurred by COMMISSION in connection with its efforts to cure such Breach of Contract, (iii) assessment of liquidated damages, in an amount not to exceed \$500 per day during which the breach continues, (iv) termination and removal of CONTRACTOR as the operator of the Facility and the offsetting against any payments owed to CONTRACTOR by COMMISSION of any reasonable amounts expended by COMMISSION to cure the Breach of Contract, including a reasonable attorney's fee. In the event of CONTRACTOR'S removal as CONTRACTOR due to a Breach of Contract, COMMISSION shall have no further obligations to CONTRACTOR after such removal and CONTRACTOR agrees to comply with Articles 10.9 & 12.6 hereof with respect to the transition to new management.

Article 10.6 Remedy of CONTRACTOR. Upon a Breach of Contract by COMMISSION, CONTRACTOR'S sole remedy shall be to terminate this Agreement. Upon such termination, CONTRACTOR shall be entitled to receive from COMMISSION payment for all services satisfactorily furnished under this Agreement up to and including the date of termination.

Article 10.7 Force Majeure. The failure of performance of any of the terms and conditions of this Contract due to Force Majeure shall not be a breach of an Event of Default pursuant hereto.

Article 10.8 Termination for Non-Appropriation. The payment of compensation hereunder by the COMMISSION is contingent upon the availability of funds legislatively appropriated to pay such compensation. In the event funds for compensation pursuant to the Contract become unavailable due to non-appropriation, the COMMISSION shall have the right to terminate this Contract without penalty.

Article 10.9 Contract Termination and Control of a Correctional Facility by the Department. A detailed plan must be provided by CONTRACTOR under which the Department will assume control of the Facility upon termination of the contract. The COMMISSION may terminate the contract with cause after written notice of material deficiencies and after 20 workdays in order to correct the material deficiencies. If any event occurs that involves the noncompliance with or violation of contract terms and that presents a serious threat to the safety, health, or security of Inmates, employees, or the public, the COMMISSION shall request that the Department temporarily assume control of the private correctional facility. A plan must also be provided by a private vendor for the purchase and assumption of operations of a correctional facility by the Department in the event of bankruptcy or the financial insolvency of the private vendor. The private vendor must provide an emergency plan to address Inmate disturbances, employee work stoppages, strikes, or other serious events in accordance with standards of the American Correctional Association.

Article 10.10 Termination. Either party may terminate this contract for any reason by giving the non-terminating party written notice, 120 days prior to the termination effective date.

ARTICLE ELEVEN
CONTRACT MONITOR

Article 11.1 Contract Monitor. The Contract Monitor or COMMISSION designee will be the official liaison between the COMMISSION and CONTRACTOR. All official communications shall take place through the Contract Monitor and CONTRACTOR, unless the COMMISSION directs otherwise. All other communication between the COMMISSION employees and CONTRACTOR shall be managed according to policies adopted by both parties.

Article 11.2 The Contract Monitor's Use of Facility Space. CONTRACTOR shall make work space available at the Facility to the Contract Monitor. Contract Monitor work space must be approved by the Executive Director of the COMMISSION.

Article 11.3 Self-Monitoring. CONTRACTOR shall continually conduct self-monitoring, utilizing a comprehensive self-monitoring plan providing for both Facility-level Self-Monitoring and Corporate-level Self-Monitoring. CONTRACTOR shall designate an employee as the staff member responsible for continuous self-monitoring of the Facility. CONTRACTOR shall provide access to all self-monitoring to the Contract Monitor.

ARTICLE TWELVE

MISCELLANEOUS PROVISIONS

Article 12.1 Non-Discrimination. CONTRACTOR shall, in the performance of this contract, strive to achieve the goals for minority participation set forth in this section. The provisions of law governing the participation of minority business enterprises are applicable to this Contract. This section provides goals to be used to identify commodities and contractual services. CONTRACTOR is encouraged to spend 24% of the moneys actually expended for commodities; and 50.5% of the moneys actually expended for contractual services. As used in this Contract, the

terms "Certified Minority Business Enterprises" and "MBE(s)" mean only those minority business enterprises as defined in Section 288.703(2), F.S., which possess a current certification issued by the Bureau of Minority Business Assistance of the Department of Management Services. In the event such goals cannot be met, CONTRACTOR shall be required to demonstrate that it made a good faith effort to achieve such goals. CONTRACTOR will be required to provide the Contract Monitor with a semi-annual report concerning minority participation, which shall include percentages concerning goal achievement.

Article 12.2 Operational Plan Requirements. As a condition precedent to commencement of services hereunder and, prior to the Services Commencement Date, CONTRACTOR shall provide COMMISSION, for COMMISSION'S written approval, an Operational Plan that covers the full range of Facility operations including, but not limited to the following:

A policy and operations manual which shall cover; (i) all aspects of Facility operations, (ii) procedures that will be utilized to facilitate monitoring of the facility by the Operator's Authorized Representative or the Authorized Representative's designees on an annual basis, (iii) continuous self-monitoring by Facility staff, and (iv) procedures for assumption of operations by COMMISSION in the event of CONTRACTOR'S bankruptcy or inability to perform its duties hereunder;

An emergency procedures/security manual for confidential use by staff supervisors employed by Operator;

Post orders for all Facility security staff positions; and

Job descriptions for each position, inclusive of salary range, education and experience requirements, descriptions of job duties, full-time or part-time designation, etc.

CONTRACTOR shall notify COMMISSION in writing of desired changes in, or additions to, the Operational Plan with regard to CONTRACTOR policies and procedures, emergency procedures/security manual, post orders, and job descriptions. No such changes shall be implemented prior to CONTRACTOR's receipt of written approval from the Executive Director of the COMMISSION. A material breach of the Operational Plan shall be regarded as a breach of this Agreement.

Article 12.3 Books and Records. CONTRACTOR shall keep, at the Facility, proper and complete books, records, and accounts with respect to the Facility and all subcontractor(s) thereof; and permit the Contract Monitor and designees of COMMISSION'S Authorized Representative to inspect the same at all reasonable times and make and take away copies thereof.

Article 12.4 Maintenance of Corporate Existence and Business. CONTRACTOR shall at all times maintain its corporate existence and authority to transact business and good standing in its jurisdiction of incorporation and the State of Florida. CONTRACTOR shall maintain all licenses, permits, and franchises necessary for its businesses where the failure to so maintain might have a material adverse effect on CONTRACTOR'S ability to perform its obligations under this Agreement.

Article 12.5 SEC Reports. CONTRACTOR shall, on a timely basis, provide COMMISSION with copies of all annual reports on Form 10-K, quarterly reports on Form 10-Q and reports on Form 8-K required to be filed by CONTRACTOR with the Securities and Exchange Commission. Prior to the execution of this Agreement, CONTRACTOR shall provide COMMISSION with their most recent Form 10-K and any Form 10-Q's or Form 8-K's filed.

Article 12.6 Transition. Upon the termination of this Agreement, CONTRACTOR agrees to work with COMMISSION and/or DC under COMMISSION and/or DC management supervision, in accordance with Article 10.9 of this Contract, for a period of 60 days to ensure an orderly and efficient transition from CONTRACTOR management to COMMISSION and/or DC management (or management by a third party) of the Facility. During this transition period, CONTRACTOR will transfer all necessary records, files, and documents for the operation of the Youthful Offender facility, including but not limited to Youthful Offender records, maintenance records, and personnel files.

Article 12.7 Taxes, Liens and Assessments.

CONTRACTOR shall: (i) pay, or make provision for payment of all lawful taxes and assessments levied or assessed by the Federal, State or any local government on the Facility or any machinery, equipment or other property installed or located by CONTRACTOR therein or thereon, or upon the Financing Corporation with respect to the Facility or any part thereof, including any taxes levied upon or with respect to the income or revenues of the Financing Corporation from the Facility, or upon any payments pursuant to the Lease/Purchase Agreement; (ii) not create or suffer to be created any lien or charge upon the Facility or any part thereof; (iii) pay or cause to be discharged or make adequate provision to satisfy and discharge, within 60 days after the same shall come into force, any lien or charge upon the Facility or any part thereof and all lawful claims or demand for labor, materials, supplies or other charges which, if unpaid, might be or become a lien upon the Facility or any part thereof, except Permitted Encumbrances, as defined in the

Lease/Purchase Agreement with respect to the Facility entered into by and between COMMISSION and the Financing Corporation; and (iv) pay all utility charges, including "service charges", incurred or imposed with respect to the Facility.

CONTRACTOR shall not pay any ad valorem taxes or payments in lieu of ad valorem taxes unless further authorized and reimbursed by the COMMISSION.

The parties hereto acknowledge that the housing of state prisoners is a governmental function, albeit a function that can be contracted for with a private business. In addition, the parties hereto acknowledge that the use of a lease purchase agreement utilizing tax-exempt financing for the construction of the Columbia County private prison facility does not alter the nature of the use of the facility. To that end, in the event that a local jurisdiction attempts to assess ad valorem taxes on the facility, the CONTRACTOR shall not hinder the COMMISSION'S efforts to exempt the facility from such ad valorem taxes under the authority of *First Union National Bank of Florida v. Ford*, 636 So.2d 523 (Fla. App. 5 Dist. 1993). In the event that either a judicial determination or a State legislation mandate requiring the facility not be subject to ad valorem taxation, then the CONTRACTOR will not be eligible for reimbursement for ad valorem taxes. Ad valorem taxes will not be considered to be a part of the per diem paid to the CONTRACTOR under the Operation and Management Services Contract for the Columbia County Facility.

CONTRACTOR may, at its expense and in its own name or in the name of the Financing Corporation in good faith (i) claim or defend any tax exemption for the Facility to which it believes it is entitled to claim or defend, or (ii) contest any such taxes, assessments, liens and other charges and, in the event of any contest, may permit the taxes, assessments, liens or other charges so contested to remain unpaid during the period of such contest and any appeal therefrom unless the COMMISSION, the Trustee or the Bond Insurer shall notify the

CONTRACTOR that, in the Opinion of Counsel, by non-payment of any such items the security afforded pursuant to the terms of the Indenture or this Agreement will be materially endangered, in which event such taxes, assessments, liens or charges shall be paid forthwith or such other action shall be taken as to remove such danger.

Article 12.8 Copies of Documents. Prior to the execution of this Agreement and as an on-going requirement, the CONTRACTOR shall provide the COMMISSION on a timely basis copies of the following documents:

All original and renewed insurance certificates clearly indicating compliance with Article 8.3;

Tax receipts or other appropriate documentation indicating the CONTRACTOR'S payments to the taxing authorities to indicate compliance with Article 12.7.

Article 12.9 Reimbursable Expenses. In the event that CONTRACTOR fails to comply with Articles 12.3 and 12.8, CONTRACTOR shall pay actual expenses for COMMISSION to employ an agent or for a COMMISSION employee to visit the offices of the CONTRACTOR or CONTRACTOR'S Parent Corporation to make and take away copies of the documents necessary to comply with Articles 12.3 and 12.8.

Article 12.10 Invalidity and Severability. In the event that any provision of this Contract shall be held to be invalid, such provision shall be null and void, the validity of the remaining provisions of the Contract shall not in any way be affected thereby.

Article 12.11 Counterparts. This Contract may be executed in multiple counterparts, each of which shall be deemed to be an original and all of which shall constitute one Contract, notwithstanding that all parties are not signatories to the original or the same counterpart, or that signature pages from different counterparts are combined, and the signature of any party to any counterpart shall be deemed to be a signature too and may be appended to any other counterpart.

Article 12.12 Interpretation. The headings contained in this Contract are for reference purposes only and shall not affect the meaning or interpretation of this Contract.

Article 12.13 Terminology and Definitions. All personal pronouns used in this Contract, whether used in the masculine, feminine, or neuter gender, shall include all other genders; the singular shall include the plural and the plural shall include the singular.

Article 12.14 Disputes. Any controversy, claim, or dispute arising out of or in connection with this Contract, including without limitation intended, the meaning or application of any provision of this Contract or the performance of any obligation under this Contract, the sole and exclusive remedy shall be an Administrative Hearing in accordance with Chapter 60.4, F.A.C.

Article 12.15 Venue. The Contract shall be interpreted by the laws of the State of Florida and the State shall be the venue in the event any action is filed on the contract.

Article 12.16 Amendments. This Contract shall not be altered, changed, or amended except by instrument in writing executed by the parties hereto.

Article 12.17 Third Party Rights. The provisions of this Contract are for the sole benefit of the parties hereto and shall not be construed as conferring any rights on any other person.

Article 12.18 Binding Nature. This Contract shall not be binding upon the parties until it is approved and executed by both parties.

Article 12.19 Prohibition Against Assignment. The COMMISSION has entered into this agreement with the CONTRACTOR based on, among other considerations, its assessment of the qualifications and experience of the CONTRACTOR, the management talent of key employees of the CONTRACTOR, and the organizational structure the CONTRACTOR has caused to be created. Consequently, there shall be no assignment or transfer of the interest of the CONTRACTOR, whether in whole or in part, absent the prior written consent of the COMMISSION. Further, CONTRACTOR shall notify the COMMISSION in writing as soon as is practical following (a) a merger with or an acquisition by any corporation, partnership, person, or other entity; (b) the acquisition by or purchase of more than ten percent (10%) of the outstanding shares of the CONTRACTOR by any corporation, partnership, person, or other entity; and (c) a change in the senior management of the CONTRACTOR, senior management including its President, Chief Executive Officer, and the membership of its Board of Directors. If it is the judgement of the COMMISSION that any such event is likely to have a material and adverse effect on the ability of the CONTRACTOR to fully comply with all of the terms and conditions of this agreement, the COMMISSION reserves the right to terminate the Contract without liability or penalty to the COMMISSION.

Article 12.20 Relationship to Design & Construction Contract. A breach of any material provision of the Contract between CONTRACTOR and COMMISSION for the design and construction of the private correctional facility which is the subject of this Agreement, may be considered by the COMMISSION as a breach of this Agreement, and may be determined by the COMMISSION as grounds for termination. The provisions of Article 10.5 shall apply in the event of such a breach.

Article 12.21 Access to Records. The COMMISSION may unilaterally cancel this Contract for refusal by the CONTRACTOR to allow public access to all documents, papers, letters, or other material originated or received by the CONTRACTOR in conjunction with the Contract, subject to the provisions of Chapter 119, F.S.

Article 12.22 Notices. All notices shall be sent certified mail, return receipt requested to:

COMMISSION: C. Mark Hodges, Executive Director
Correctional Privatization Commission
Office of the Executive Director
4050 Esplanade Way/ Pepper Bldg., Suite 680
Tallahassee, Florida 32399-0950

CONTRACTOR: Facility Administrator; and
Linda Cooper, Vice-President Legal Affairs
Corrections Corporation of America
102 Woodmont Boulevard, Suite 800
Nashville, Tennessee 37205

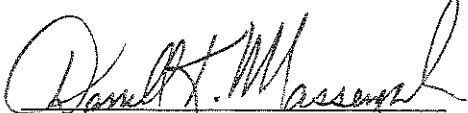
IN WITNESS WHEREOF, in order to be legally bound, the parties have caused their authorized representative to execute this Contract as of the date above written.

STATE OF FLORIDA, CORRECTIONAL PRIVATIZATION COMMISSION

BY: _____


Joel J. Freedman
Its Chairperson

JUVENILE AND JAIL FACILITY MANAGEMENT SERVICES, INC.
D/B/A CORRECTIONS CORPORATION OF AMERICA

BY: 
Darrell Massengale
President and CEO

(Corporate Seal)

ATTEST: 

Exhibit 1
PROGRAMS

The following information education, substance abuse, and inmate work programs at this facility and continues to provided, The number of inmates involved in the programs; the number of hours involved in each program; the number and type of staff involved in each program; and the nature of the program:

I. FLORIDA 350-BED YOUTHFUL OFFENDER MINIMUM/MEDIUM/CLOSE SECURITY FACILITY PROGRAM PARTICIPATION CHART

Program Area	Maximum Daily Program Capacity	Anticipated Average Number Of Inmates Enrolled Per Day ***	Percentages of Inmates Expected to Participate During Their Sentence
EDUCATION			
Academic *	72 FT / 144 PT	60 FT / 120 PT	60%
Applied Technology **	64 FT / 128 PT	56 FT / 112 PT	35%
Behavioral Education	48 FT / 96 PT	40 FT / 80 PT	100%
SUBSTANCE ABUSE			
PREVENTION	48 / MONTH	38 / MONTH	11%
INTERVENTION	184	184 participating or have Completed on any given day	53%
TREATMENT	12	10	3%
TOTAL	244	232	

* Based on student teacher ratio 18:1

** Based on student teacher ratio 16:1

*** If population of eligible inmates falls below the Anticipated Average the vendor will not be held responsible

II. EDUCATION STAFFING

POSITION	NUMBER
*Principal	1
*Academic/Vocational Counselor	1
Academic Instructors	4
*Special Education Instructors	3
Vocational Instructors	4
*Education Secretary	1
Administrative Clerk (ESE)	1
Diagnostician	Contract (part-time)
Librarian	1
TOTAL	16

*Serves both Academic and Vocational education programs

III. ACADEMIC EDUCATION PROGRAM

A. PROGRAM OVERVIEW

Adult Basic Education Foundations 0-3.9
Adult Basic Education Foundations 4.0-5.9
Adult Basic Education Pre-GED 6.0-7.4 (Computer Lab)
Adult Basic Education GED 7.5+
English as a Second Language
Special Education

B. ACADEMIC EDUCATION

CCA's academic education program is based on a systems approach to provide academic training to inmates. The system comprises an arrangement of closely related components that will work in coordination toward specific objectives. Specific features include:

- A diagnostic and prescriptive process precisely tailored to the inmate entering the system;
- Self-paced instruction allowing each inmate to proceed at his own best rate through the system;
- Frequent assessment points in the system to assure quality control and systems correction through immediate feedback;

- Discrete modular units of instruction to provide student reinforcement through frequent tasks compilations;
- A system manager to supervise the inmate and track progress by gathering performance data through computerized programs designed to promote accuracy and expedience; and,
- Motivational strategies incorporated in the system to maximize on-task performance and achievement of reluctant or inefficient inmates.

The school will primarily operate two sessions each day; however, based on the needs of the facility, the school schedule will be developed to permit for variations and flexibility. It is anticipated that the majority of inmates will be enrolled in one of the two half-day sessions, although a small minority may be enrolled in classes scheduled for a period of not less than six hours per day. Based on these assumptions, CCA's goal is to achieve an enrollment, on average, of 65 percent of the eligible inmate population in academic and vocational programs. Furthermore, all of the inmates will be enrolled in the pre-release, life skills, and job and career counseling programs prior to release from the facility. Components of the academic program are as follows:

1. **Inmate Needs Assessment**

CCA will use the Test of Adult Basic Education, or TABE, for inmate educational assessment; however if other testing methods prove to be more conclusive, additional alternatives will be explored. The TABE is the most widely used assessment instrument of reading, mathematics, language and spelling for adults, and can be administered in either English or Spanish results reflect grade equivalency, and will be utilized to develop an Individual Education Plan (IEP) for inmates. The educational achievement score, or EA, will be used to place inmates in the appropriate classes as follows:

- For an EA score of between 0 and 3.9: Adult Basic Education I (Foundation, and/or Special Education);
- For an EA score of between 4.0 and 5.9: Adult Basic Education II (Literacy);
- For an EA score of between 6.0 and 7.4: Adult Basic Education III (Pre-GED.); and,
- For an EA score greater than 7.5: Adult Basic Education IV (GED) or advanced levels of training, as appropriate.

2. **Academic Curriculum**

All materials will be culturally specific and written at the appropriate grade level. For inmates without a high school diploma, the program will prepare inmates to earn the GED certificate. Essential elements of the academic curriculum include the following:

- Communications - Reading, language arts, spelling and writing;
- Mathematics - Numbers and number systems, numerical and algebraic operations, geometry, measurement and probability, operations using graphics, sets and logic and problem solving;
- Social Science - Civics, economics, United States history, Florida history, survival and decision-making skills, geography and map reading; and,
- Science - Living things, practical chemistry, weather, machines and energy, magnetism and electricity and the universe.

3. **Special Education**

Although individuals may be reared in similar types of environments with similar life experiences, they often exhibit totally different psychological and educational characteristics suggesting the need for different educational programs. CCA's program will be supervised by a Special Education committee made up of the principal, counselor and the special education teacher. The inmate's unit manager and counselor may serve as ex-officio members of the committee.

The diagnostician and other designated education staff will coordinate and collect assessment information for presentation to the Special Education Committee. The written assessment report will address the inmate's physical, sociological, intellectual and emotional/behavioral condition and will recommend a customized lesson plan to be made part of each inmate's individual education plan.

4. **English as a Second Language**

English as a Second Language will be offered to inmates whose first language is one other than English. The curriculum for this class will encompass language arts, reading, writing and mathematics at a level determined by the inmate's EA score. Materials specifically developed for students in need of ESL services will be used. A language survey and the ALAS test will be used to identify students' need of ESL instruction.

IV. VOCATIONAL EDUCATION PROGRAM

A. **PROGRAM OVERVIEW.** The following vocational programs will be offered:

Gardener/Groundskeeper (Horticulture)
Mechanical/Electrical Maintenance
Data Entry
Culinary Arts

B. **VOCATIONAL EDUCATION**

Vocational training will offer inmates an opportunity to develop skills needed to enhance employment opportunities upon release. Curriculum will be competency based and designed for participation on an open-entry, open-exit basis. Studies will lead to the award of trade certificates or licenses as appropriate. Certification will be based on the number of skills achieved, attendance and examination scores. Both group and individual instruction will be utilized as a teaching method.

Inmates must meet the following criteria to participate in the vocational program:

- Graduation from an accredited high school or GED for participation in post-secondary level vocational training; or,
- Meet minimum education achievement requirements established for the particular trade if participating in entry level training; or,
- Demonstrate appropriate interest and aptitude for the particular vocational trade; and,
- Confined to the facility for a period of not less than 90 days.

Applied Technology Education: Applied Technology courses take approx. 300 to 750 hours to complete. Applied Technology programs are open entry—open exit. Some inmates may demonstrate mastery of required competencies in fewer hours while other inmates may require more hours to demonstrate mastery of required competencies.

V. SUBSTANCE ABUSE PROGRAM

A. STAFFING PER PROGRAM SEGMENT

1. Prevention

Delivered as part of Behavioral Education curriculum by New Vision Addictions and Behavioral Education staff

2. Intervention

4 Addictions Counselors

3. Comprehensive Treatment Program

1 Addictions Counselors

4. All Phases

1 Addictions Treatment Manager

10 Unit Correctional Officers first and second shift, which have received training for special needs offenders.

3 Senior Corrections Officers who have received training for special needs offenders.

1 Unit Manager

B. PROGRAM SUMMARY

1. Prevention Drug Education

Length of Program: 8 weeks, 104 hours including homework assignments.

Number of Participants: 350

It is anticipated that all inmates in the facility will complete this program during their stay at the facility.

2. Intervention Community Living Environment

Length of Program: Open-ended, 53 hours per week for approximately 25-26 weeks

Number of participants: 184 on any given day will either be enrolled or have completed this component. It is estimated that 60% of the population will either be enrolled or have completed this program on any given day.

CCA's intervention component of the program will incorporate the fundamental "12-step approach" that is the framework of the Alcoholics (AA) program. Within the disease concept therapeutic model, program content is designed to track and incorporate essential elements of AA philosophy and intervention strategies. It will be supervised by the Addictions Treatment Manager and delivered by the counselors assigned to those units.

The focal point of the intervention component is the individual's responsibility for staying free of negative behavior. Individual counseling and group fellowship will be provided to enhance and create a continuum of support for successful community living.

3. **Comprehensive Treatment Program**

Length of Program: Open-ended

Number of Participants: 1:15 Counselor/ inmate ratio

If an inmate needs additional support, and if counseling staff determine that the inmate is prepared to commit himself to an intense, highly structured program, the inmate will be allowed to apply for participation in a comprehensive program that includes the following:

- Intensive group dynamics on a voluntary or a court ordered/recommended basis, to inmates who meet admission criteria;
- Maintenance of physical and mental health in a manner that respects each inmate's human rights and dignity; and
- A clinical approach that is sensitive to the racial and cultural heritage of the inmate population and encourages participants to do the following:
 - Recognize and reject previous negative behaviors and attitudes,
 - Develop more mature behavior and positive and realistic value systems, and
 - Motivate participants towards alternative lifestyles that avoid chemical dependency.

4. **Aftercare**

Length of Program: An open ended continuation program

Aftercare is designed to strengthen the linkage between the inmate and his community through monitoring and support, as he becomes accustomed to living a responsible lifestyle. Aftercare planning will actually begin during assessment.

VI. INMATE WORK PROGRAMS

The facility jobs program will provide inmates the opportunity to function in a real world work environment without the outside pressures and stresses that led them to criminal behavior. Work programs will be as follows:

- Laundry
- Maintenance
- Food Service
- Barbershop
- Recreation
- Education
- Library
- Warehouse
- Data Entry/Clerks
- Office Orderlies
- Housing Orderlies
- Utility Squads
- Landscape/Yard
- Sanitation/Building
- Sanitation
- Other

EXHIBIT 2
PERSONNEL/CRITICAL
STAFFING

CCA Lake City
Exhibit #2
Personnel/Critical Staffing

PERSONNEL/CRITICAL STAFFING

Pursuant to Article 6.3 Personnel, Operator is to staff positions in accordance to the staffing pattern and all positions are to be manned for each shift, unless a departure from the staffing pattern is approved in writing by the Executive Director of the Commission. This Exhibit #2 establishes the parameters for departure from the requirement to staff all posts when necessary to staff critical posts.

Critical posts are those posts necessary for the operation of the Facility and which have personnel assigned to and providing coverage at all times. When necessary to maintain the orderly operation of the Facility, personnel assigned to "non-critical" posts, those that do not have a significant impact on the essential operations of the Facility, may be assigned to critical posts and the non-critical post left vacant. When this becomes necessary, Operator will implement a pre-determined plan of coverage that provides the personnel necessary to staff critical posts. When the circumstances resulting in implementation of the plan have been resolved, personnel will resume duties for all security and support positions.

Posts designated critical and non-critical are set forth on page 2 – 3 of this Exhibit.

CCA Lake City
 Exhibit #2
 Personnel/Critical Staffing

Critical Staffing

MANAGEMENT/SUPPORT	1st Shift	2nd Shift	3rd Shift	Days Covered	Relief Factor	Total Staff
Shift Supervisor	1	1	1	7	1.72	5
Assistant Shift Supervisor	1	1	1	7	1.72	5
Confinement Officer - C pod	1	1	1	7	1.72	5
Confinement Officer - H pod	1	1	1	7	1.72	5
Central Control	1	1	1	7	1.72	5
Perimeter Security (Mobile)	1	1	1	7	1.72	5
Utility/Search & Escort Officer	2	2	2	7	1.72	10
Housing Officer - A pod	1	1	1	7	1.72	5
Housing Officer - B pod	1	1	1	7	1.72	5
Housing Officer - D & E pod	1	1	1	7	1.72	5
Housing Officer - F & G pod	1	1	1	7	1.72	5
Pod Control C, D & E	1	1	1	7	1.72	5
Pod Control F & G	1	1	1	7	1.72	5
	14	14	14			72

**Critical Staffing
 [Sub-total]**

Non-Critical Staffing

MANAGEMENT/SUPPORT	1st Shift	2nd Shift	3rd Shift	Days Covered	Relief Factor	Total Staff
Disciplinary Officer (Senior C.O.)	1	0	0	5	1	1
Central Control	1	1	0	7	1.72	3
Utility/Search & Escort Officer	0	1	0	7	1.72	2
Senior Correctional Officer - C, D, E, F, G, & H pods	1	1	0	7	1.72	3
Senior Correctional Officer - A & B pods	1	1	0	7	1.72	3
Visitation Officer	4	0	0	2	1	4
Transportation Officer	2	0	0	5	1	2
Work Detail Officer	3	0	0	5	1	3
Laundry Officer	1	0	0	5	1	1
Intake/Property Officer	1	0	0	5	1	1
Recreation Officer	1	2	0	7	1.72	5
Medical Officer	1	0	0	5	1	1
Education Officer	1	0	0	5	1	1
	18	6	0			31
						103

**Non-Critical Staffing
 [Sub-total]
 TOTAL**

CCA Lake City
 Exhibit #2
 Personnel/Critical Staffing

Support Staff

Warden	1	0	0	5	1	1.00
Assistant Warden	2	0	0	5	1	2.00
Chief of Security	1	0	0	5	1	1.00
Training Manager	1	0	0	5	1	1.00
Business Manager	1	0	0	5	1	1.00
Personnel Coordinator	1	0	0	5	1	1.00
Compliance/Grievance Coordinator	1	0	0	5	1	1.00
Safety Manager	1	0	0	5	1	1.00
Prison Inspector	1	0	0	5	1	1.00
Classification/Jobs Coordinator	1	0	0	5	1	1.00
Food Service Manager	1	0	0	5	1	1.00
Assist. Food Service Manager	0	1	0	5	1	1.00
Food Service Worker	2	2	0	7	1.72	7.00
Maintenance Supervisor	1	0	0	5	1	1.00
Maintenance Worker	2	0	0	5	1	2.00
Unit Manager	2	0	0	5	1	2.00
Addictions Treatment Manager	1	0	0	5	1	1.00
Addictions Treatment Counselor	5	0	0	5	1	5.00
Counselor	2	0	0	5	1	2.00
Recreation Supervisor	1	0	0	5	1	1.00
Recreation Coordinator	1	1	0	5	1	2.00
Chaplain	1	0	0	5	1	1.00
Warehouse Manager	1	0	0	5	1	1.00
Mailroom Clerk	1	0	0	5	1	1.00
Administrative Supervisor	1	0	0	5	1	1.00
Administration Clerk (1-Receptionist) (1-Count Clerk) (1- Programs) (1-Personnel) (1-Business) (1- Operations)	6	0	0	5	1	6.00
Records clerk	2			5	1	2.00
Commissary Clerk	1	0	0	5	1	1.00
Principal	1	0	0	5	1	1.00
Educational Counselor	1	0	0	5	1	1.00
Academic Instructor	4	0	0	5	1	4.00
Academic Instructor/ESE	3	0	0	5	1	3.00
Vocational Instructor	4	0	0	5	1	4.00
Librarian	1	0	0	5	1	1.00
Secretary (Education)	1	0	0	5	1	1.00
Administrative Clerk (ESE)	1	0	0	5	1	1.00
Diagnostician					Contract	
Contract Attorney *					Contract	
* Contract Attorney provides access to courts for inmates.						

CCA Lake City

Exhibit #2

Personnel/Critical Staffing

SUPPORT STAFF CONTINUED

Health Services Administrator	1	0	0	5	1	1.00
Chief Health Officer (MD)	1	0	0	5	1	1.00
RN	1	1	1	7	1.72	5.00
LPN	2	1	1	7	1.72	5.00
Medical Records Clerk	1	0	0	5	1	1.00
Administrative Clerk (Data Entry)	1	0	0	5	1	1.00
Dentist				Contract		
Dental Assistant				Contract		
Dental Hygienist (Contract) E2-4				Contract		
X-Ray Operator				Contract		
Psychiatrist				Contract		
Psychologist (Contract) E2-4				Contract		
Psychological Specialist				Contract		
Part-Time LPN/RN	0	0	0	0	0	