



# **You Can Make A Difference**

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# Purpose ...

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- To share information that may help you to influence the people who make financial decisions in your Dept.
- To encourage those who want to make a difference in your Dept in spite of the challenges in front of you.



## Brief Bio...

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- **NOT** TASER EMPLOYEE
- 28 ½ year veteran
- 14 years - Narc, Robbery, Homicide
- 14 years in uniform, Patrol Division
- 20 years as Sergeant
- NOT Adm Boy – House Mouse!



# Recent OPD History

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- The "Riders" Case
- Negotiated Settlement Agreement
- Reforms, Monitors, & Federal Judge
- Return to Patrol Division
- Wanted To Certify Officers in Squad
- Became TASER Instructor
- Discovered.....

































































