



STATE OF WASHINGTON
DEPARTMENT OF CORRECTIONS
OFFICE OF CORRECTIONAL OPERATIONS
WASHINGTON CORRECTIONS CENTER FOR WOMEN
P.O. Box 17, MC WP-04 · 9601 Bujacich Rd. N.W · Gig Harbor, WA 98335-0017

June 7, 2005

TO: Belinda D. Stewart
Superintendent

FROM: Kelly Kelly *[Handwritten Signature]*
Correctional Investigator

SUBJECT: Possible Staff Misconduct RE: Construction and Maintenance
Supervisor Steve Fewkes Case WCCW 05-046-05

Synopsis

On May 10, 2005, Intelligence and Investigation office received a witness statement from Offender [REDACTED] stating that her boss, Steve Fewkes is always talking about sex. She alleged that on several occasions he has made comments about her "sucking his dick." She stated that it bothers her and makes her very uncomfortable.

Offender [REDACTED]

I conducted an interview with Offender [REDACTED] on May 11, 2005. She stated that on May 2nd, she was working on a shed near p-bldg, when Mr. Fewkes began talking about sex and how he wanted offender [REDACTED] to give him a blowjob. I asked her if anyone else heard him, she said Offender [REDACTED] but didn't think she would admit it.

She said that Mr. Fewkes talked about his personal life, how sex was with his wife and they would have sex all night long.

Offender [REDACTED] said that on May 10, 2005 she and Mr. Fewkes were working in the old segregation building grinding off a cuff port, while working he (Fewkes) kept talking about his little dick and how he wanted Offender [REDACTED] to suck it. She said that he must have asked her four or five times to suck his dick.

Next she said that she was in a kneeling position grinding off the cuff ports, while Mr. Fewkes was holding the door. He made a comment that she was at the perfect height for sucking his dick. Next she said that she was still in a kneeling position when Mr. Fewkes went behind her to get another tool, before he came back around, she could not identify if

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it was Mr. Fewkes hand or a tool that had gone up the back of her upper leg. I asked her if she had said anything to Mr. Fewkes, she said "no she didn't know what to say."

Offender [REDACTED]

I conducted an interview with Offender [REDACTED], on May 11, 2005. I asked her if she worked on May 2, 2005. She stated that she was working on a storage shed by p-bldg, with her boss Steve Fewkes and Offender [REDACTED]

I asked her while she was working if anyone had engaged in a conversation about sex. She said that Offender [REDACTED] was saying how she had sex with seventy-six guys. I asked her if her supervisor engaged in the conversation. She said, "No". She said that no one except Offender [REDACTED] was talking about sex.

Offender [REDACTED]

I conducted an interview with Offender [REDACTED], on May 11, 2005. She said that she never heard anyone talking about sex at work. She did say that today at breakfast offender [REDACTED] told her that her gate card had been pulled and that she didn't like working with her boss Steve Fewkes because he was a pervert.

Offender [REDACTED]

I conducted an interview with Offender [REDACTED], on May 11, 2005. She said that she has never heard staff or offenders talk about sex.

Offender [REDACTED]

I conducted an interview with Offender [REDACTED] on May 11, 2005. She said that at no time has she heard anyone talking about sex. She also said that if anyone were talking about it she would know.

Offender [REDACTED]

I conducted an interview with Offender [REDACTED] on May 11, 2005. She said that her first day working with the maintenance crew was on May 10, 2005.

Offender [REDACTED]

I conducted a phone interview with Offender [REDACTED] on June 1, 2005. She said that whenever she was by herself with Mr. Fewkes was nice, and seemed interested in what she had to say, whenever anyone else was around he was mean.

She said that Mr. Fewkes would say "stupid stuff" like having quick hands will come in handy for Valentines Day. He once told her, when she leaned over in the truck to get a pair of gloves off the seat, you're going to get me in trouble [REDACTED]

On another occasion she said when she was outside his office she had seen a naked lady on his computer.

Offender [REDACTED] said she talked with Plant Manager Denise Carron and requested to be removed from Mr. Fewkes crew.

Construction and Maintenance Supervisor Steve Fewkes

I conducted an interview with Construction and Maintenance Supervisor Steve Fewkes, on May 24, 2005. I asked the following questions.

- Question:** On May 11th what offenders were working with you on the storage shed by P-building?
Answer: Offender [REDACTED] I can't remember the other Offender's name she has curly hair and pockets on her face, oh, yeah, Offender [REDACTED]
- Question:** Did you talk about sex with the Offender's?
Answer: They were talking, that [REDACTED] lady and the Offender on Gordon crew were talking about having sex with seventy-five men.
- Question:** Did you ask Offender [REDACTED] she would give you a blowjob?
Answer: No, I take a lot of offense to that. I'm a family man I coach little league.
- Question:** Where was Mr. Gordon when the offender's were talking about sex?
Answer: He was off somewhere else, I was watching his offender.
- Question:** Did you inform the offenders that their behavior was inappropriate?
Answer: No.
- Question:** Did you report their behavior?
Answer: No.
- Question:** Did you tell Offender [REDACTED] that you and your wife had sex all night long?
Answer: That is none of their damn business.
- Question:** Did you ever talk about your wife and how you had sex all night long while offender's were present?
Answer: No.
- Question:** Did you talk about your personal life with the offenders?
Answer: The offenders would ask me what I did on the weekend, I tell them that I watched my kid plays baseball.

Question: While you working in segregation with Offender ██████ would you talk about your little dick?

Answer: No.

Question: Was Offender ██████ talking about sex?

Answer: No, I can't remember what we were talking about. I know in the Recruitment and Retention room Offender ██████ had seen some coffee and kept asking me for some, she said nobody will know.

Question: Did you touch offender ██████ on the back of her upper leg with your hand?

Answer: No, I don't touch offenders.

Question: Did you touch her with a tool on the back of her upper leg?

Answer: No.

Question: Do you know why these allegations are being made against you?

Answer: No, I consider myself a real stand up guy. I don't put myself in those positions.

I informed Construction and Maintenance Supervisor Steve Fewkes that I was finished with his interview and if he had any questions for me. He said, "no."

Conclusion:

On May 23, 2005, Polygraph Examiner William Tufts Polygraph Service administered polygraph examination on Offender ██████ to verify or refute her allegation against Mr. Fewkes.

Mr. Tufts asked the following questions:

1. Regarding the conversation you had with Steve Fewkes, has he told you to suck his dick?
2. Has Steve Fewkes ever touched the back of your leg?

Based on the physiological response produced by the subject on three (3) polygraph charts, in the opinion of this examiner, she was not attempting deception when she answered "yes" to the above relevant questions:

At this time there is insufficient evidence to determine that there was misconduct on Mr. Fewkes part. It is concluded that conversations, sexual in nature did occur in the presence of Mr. Fewkes, which he choose not to address, however the allegations that he suggested sexual favors cannot be substantiated due to a lack of witnesses to collaborate the allegations.

Attachments:

- Offender [REDACTED] Witness Statement dated 5-10-05.
- Polygraph Examination Report dated 5-23-05

Kelly, Kelly M.

From: Hill, Michael D.
Sent: Wednesday, June 15, 2005 7:30 AM
To: Kelly, Kelly M.
Subject: RE: CO Lane

thanks.....:o)

-----Original Message-----

From: Kelly, Kelly M.
Sent: Tuesday, June 14, 2005 5:18 PM
To: Hill, Michael D.
Cc: Parnell, Jane L.
Subject: RE: CO Lane

CUS Bennett - has taken several actions against Officer Lane when I was in the Grievance position for the way he spoke with Offenders.

-----Original Message-----

From: Hill, Michael D.
Sent: Thursday, June 02, 2005 2:34 PM
To: Kelly, Kelly M.
Cc: Parnell, Jane L.
Subject: CO Lane

Heads-up...

Dana Carroll, CI crew supervisor, reported to me that the above is verbally abusive, inappropriate and using profane language when in-processing offenders from CS and CI crews. She said other staff have witnessed, but "look the other way". I told her to document specific information in an incident report & get it to me.



WITNESS STATEMENT

NAME OF WITNESS [REDACTED]	DOC NUMBER [REDACTED]	FACILITY
POSITION / TITLE OF WITNESS		

NAME OF OFFENDER(S) TO WHICH STATEMENT REFERS	DOC NUMBER

OFFENDER DESIRES WRITTEN STATEMENT CONCERNING THE FOLLOWING

NAME OF PERSON OBTAINING STATEMENT	DATE	TIME <input type="checkbox"/> A.M. <input type="checkbox"/> P.M.
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NOTE: This statement should give a factual account of the events witnessed. Of particular importance is information as to what was observed, where and when it occurred, who was involved, what other witnesses there were to the event, and if possible, any factual information relative to the possible reasons for the incident or misconduct.

STATEMENT (Use back of this page if additional space is required.)
<p><i>My boss, Steve Jenkins is always talking about sex. It bothers me. On several occasions he has made comments about me "sucking hardick" It makes me very uncomfortable.</i></p>


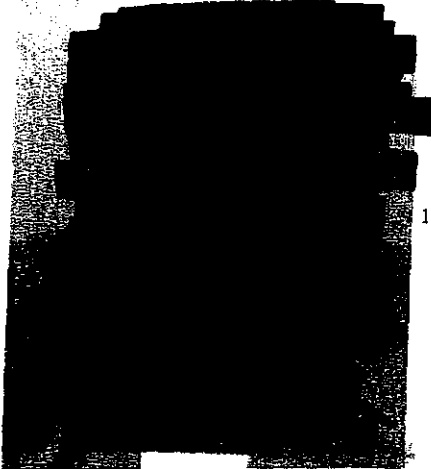
I have read the above statement and affirm that it is based on personal observation of the event(s) described herein and that it is, to the best of my knowledge, a true and accurate statement of fact.

Elaine Bustin *5-10-03*
SIGNATURE OF WITNESS DATE

DOC Number: [REDACTED]

Name: [REDACTED]

Please click on the picture to enlarge it.

PHOTO	DATE OF PHOTO	SOURCE OF PHOTO
	2/21/2003 9:20:55 AM	GENIE
	11/24/2004 2:07:36 PM	TAS
	11/24/2004 2:07:24 PM	TAS

Close



Developed and Maintained by DOC's IT Web Application Unit.

DI14 0 [REDACTED]
IISO002 [REDACTED]
DOC NO: [REDACTED]
BED NO: [REDACTED]

INMATE RECORD
NAME: [REDACTED] ("AB")
COUNSELOR: GB97 STOUT, CARL

05/23/05 07.36.04
PAGE 1

STATUS: ACTIVE
RMI:RMB

CURRENT LOCATION: WCCW MINIMUM
BIRTH : [REDACTED] 1975 SSA NO: [REDACTED]
SEX: F AGE: 29 FBI NO: [REDACTED]
RACE : WHITE SID NO: [REDACTED]
HISP ORIG: UNK HRR: NOT REQUIRED
P U L H E S D X T REG OFFENDER: NO
1 1 1 1 1 4 2 1 1 DATE: 01/10/2005

MXED: 04/08/2008 MNED:
ERD : 02/21/2007 ADJ.: 02/21/2007
NRD : 08/25/2005 SCORE: 67
CUS.: MIP MFED: 11/24/2004
VW ELIGIBLE: YES COMM.PLACEMENT: NO
LSI-R: 39 AND LSI LEVEL : MED/HIGH
COMMUNITY CONCERNS (Y/N): N
VICTIM WRAP AROUND/SENSITIVE: N N

* * * M E N U * * *

- SENTENCE STRUCTURE (DT02) - MOVEMENTS (DI43) - DETAINER/WARRANT (DT03)
- HOLDS (DI63) - CUSTODY (DI88/89) - INFRACTIONS (DI46)
- EARNED TIME (DI45) - GEN ST/V WIT (DI50) - BEDS/CLSR (DI44)
- OUT-TIME (DI47) - ISRB (DI54) - NAME/DOB/SSN (DT04)
- COMMENTS (DT08) - JOB/WRK ASG (DE10/12) - HISTORY 1=CURR/2=COMPLT

ENTER AN 1=CURRENT/2=HISTORY ON ANY OR MORE ABOVE ITEMS TO VIEW DESIRED INFORM

P//N 0 [REDACTED]

05/23/05 07.36.15

IIS0002

INMATE RECORD

PAGE 1

DOC NO: [REDACTED]

NAME: [REDACTED]

("AB")

STATUS: ACTIVE

COM.	COUNTY	GTL	TIME	STRT	RECEIVED	OC	MIN.	TERM	CC	CS	REL.	DATE	STATUS
#AB#N	CLARK	33	11/24/04	11/24/04	51	3Y 6M 0D					02/21/2007	ACTIVE	
CMP.	CO./CAUSE	OFFENSE	DESC.	V	OC	CNTS	MIN.	TERM	CC	CS	MAND	JAIL	
[REDACTED]	ROBBERY 1			Y	51	1C	3Y 6M 0D				0Y 0M	50	

TOTAL MONETARY OBLIGATION: ORDERED \$***1970.00 ;AS OF 05/23/05 PAID \$*****0.00

SCHEDULE: 0

SET BY:

SPECIAL CONDITIONS: YES

STAT MAX: LIFE

**GSR
POLYGRAPH SERVICES**

William D. Tufts
1409 18th Ave CT. SW
Puyallup, WA 98371

POLYGRAPH EXAMINATION REPORT

TO: Investigator Kelly Kelly
Department of Corrections
Washington Corrections Center for Women
9601 Bujacich Road NW
Gig Harbor, WA 98335

Subject: [REDACTED] Examination Date: 05/23/05
DOB: [REDACTED] 1975 Offense: Statement Verification
Requested by: Investigator Kelly Kelly

Purpose of Examination: To verify or refute the subject's allegation Steve Fewkes told her to suck his dick and that he touched her on the back of her upper leg.

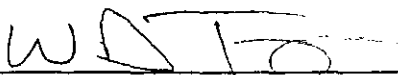
Prior to the polygraph examination, the subject was advised of her Polygraph Rights and waived these rights by signing the attached form.

CONCLUSIONS

A polygraph examination was administered to the subject on the above issues.

Based on the physiological responses produced by the subject on three (3) polygraph charts, in the opinion of this examiner, **she was not** attempting deception when she answered "yes" to the following relevant questions:

1. Regarding the conversation you had with Steve Fewkes, has he told you to suck his dick?
2. Has Steve Fewkes ever touched the back of your upper leg?


Examiner: William D. Tufts

May 23, 2005
Date of Report

POLYGRAPH EXAMINATION STATEMENT OF CONSENT

Date 5-23-05 Time 1200 Place WCCW

Examination of [REDACTED]

I, [REDACTED], understand a polygraph examination administered by **GSR** polygraph services for the WCCW is being conducted concerning Statement Verification also understand that I cannot be required to submit to a polygraph examination without my consent. Additionally, that if the answers during the examination show deception, I may be asked to explain

I hold **GSR** polygraph services and William Tufts harmless and free from any liability for any acts or omission by any other parties or agencies and release and hold harmless any persons or agencies from any and all claims or liabilities alleged to result from or arise out of this examination.

Understanding that I have the unqualified right to refuse, [REDACTED] do hereby, this date, voluntarily and without duress, coercion, unlawful inducement, or promise of reward, agree to submit to a polygraph examination. I further understand that the information obtained during this process will not be released to me.

Witness WDT Signature [REDACTED]

Date 5-23-05

Kelly, Kelly M.

From: Beck, Susan R.
Sent: Wednesday, May 11, 2005 9:52 AM
To: Kelly, Kelly M.
Subject: Maintenance Workers--05-11-05

Here you go:

J805E102 MTN MAINTENANCE HE F
J805E103 MTN MAINTENANCE HE F
J805E104 MTN MAINTENANCE HE F
J805E105 MTN MAINTENANCE HE F
J805E106 MTN MAINTENANCE HE F
J805E107 MTN MAINTENANCE HE F
✓ J805E108 MTN MAINTENANCE HE F
J805E109 MTN MAINTENANCE HE INACTIVE
J805E110 MTN MAINTENANCE HE F

Sue Beck

CPM-MSD Secretary Administrative
WCCW RPM Coordinator,
WCCW Offender Job Coordinator
Washington Corrections Center for Women
9601 Bujacich Road NW, MS: WP-04
Gig Harbor WA 98332-8300
(253) 858-4621 Office
(253) 858-4619 Fax
srbeck@doc1.wa.gov

Kelly, Kelly M.

From: DeLano, Lynne N.
Sent: Wednesday, May 25, 2005 8:07 AM
To: Kelly, Kelly M.
Cc: Stewart, Belinda D.
Subject: RE: Allegation of Staff Misconduct

Thank you. I'll refer this to our PREA investigators, too.

-----Original Message-----

From: Kelly, Kelly M.
Sent: Tuesday, May 24, 2005 4:19 PM
To: DeLano, Lynne N.
Cc: Stewart, Belinda D.
Subject: Allegation of Staff Misconduct

Currently offender [REDACTED] has made allegations regarding a staff member who made sexual comments and has touched her inappropriately on her back upper leg. On May 23rd the offender passed a polygraph that was administered by GRS Polygraph services William D. Tufts. The staff member was interviewed and denied the allegations. There are still other offenders that will need to be interviewed. I will keep you informed of the outcome.

Kelly M. Kelly
Chief Investigator
Washington Correction Center for Women
9601 Bujacich Rd. MS: WP-04
Gig Harbor, WA 98332
253.858.4689