



STATE OF WASHINGTON  
**DEPARTMENT OF CORRECTIONS**  
OFFICE OF CORRECTIONAL OPERATIONS  
WASHINGTON CORRECTIONS CENTER FOR WOMEN  
P.O. Box 17, MS: WP-04 • 9601 Bujacich Rd. N.W. • Gig Harbor, WA 98335-0017

August 2, 2004

**TO:** Dan Fitzpatrick *[Signature]*  
Correctional Program Manager

**FROM:** Christine Turull *[Signature]*  
Correctional Unit Supervisor, J Unit

**SUBJECT: ALLEGATIONS OF STAFF MISCONDUCT**

Upon returning to the facility on July 29, 2004, I was informed by Correctional Counselor 2 (CC2) Rolanda Cawthon regarding a rumor of inappropriate contact between one of the offenders in the Residential Parenting Program (RPP), [REDACTED] and a staff member, Correctional Officer Derrick Roberson. See attached statements from staff.

CC2 Cawthon stated that after speaking with both offenders who reported hearing the rumor, she reported it to Correctional Counselor 3 (CC3) Terese Jackson, who was her immediate supervisor in my absence. I spoke with Terese who stated that she had attempted to contact Investigator Steve Baxter numerous times about the alleged misconduct but they had played "phone tag" and had been unable to speak. When asked if she had attempted to contact anyone else such as CPM Fitzpatrick or CUS Bennett, she stated no, that she had wanted to wait until she had been able to speak with Mr. Baxter to find out what she should do. I asked her if she had put anything in writing and again she stated that she wanted to check with Mr. Baxter first, especially since there was no solid proof, just "hearsay", that anything had occurred. I then provided Ms. Jackson with a copy of DOC 850.020, Investigation of Alleged Custodial Sexual Misconduct, and informed her that it clearly stated what was required and in the future if she was unclear about any direction that she needed to refer to policy. I then spoke with Mr. Baxter who confirmed that he and Ms. Jackson had played "phone tag" and when they finally did touch base that she had told him she didn't remember what she had called him about.

After speaking with staff, I called offender [REDACTED] to my office and asked her about the alleged misconduct. She stated that she too had heard the rumor out on campus and that she was upset about it, but that none of it was true. I expressed my concern about staff abusing their positions of power and told her that if something were to have happened that I needed her to share it with me. She again stated that she was friendly with C/O Roberson just like she was with all staff, and that her primary interaction with him was only when he was filling in for another staff person in J Unit, but that at no time was her and the officer's contact what she would consider inappropriate.

*"Working Together for SAFE Communities"*

Allegations of Staff Misconduct [REDACTED]

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On Friday, July 30, I spoke with offender [REDACTED], and asked her about what she had reported to Ms. Jackson and Ms. Cawthon. Miss [REDACTED] stated that a former RPP participant who is now housed at Helen B. Ratcliff Work Release, [REDACTED], had told other offenders back in May 2004, that she had watched [REDACTED]'s daughter [REDACTED] while she and C/O Roberson had gone into one of the "back rooms". I asked her if she had ever seen anything strange or inappropriate when C/O Roberson had worked in the unit and she told me "no", but did tell me that once when C/O Roberson was working Perimeter Patrol that he had parked his vehicle behind the unit, got out of his truck, and was "staring down D-wing". When asked why she had waited so long to report any of this and Miss [REDACTED] stated that it really wasn't any of her business and besides it was only "hearsay" from another offender.

Later that afternoon I received a voice message from C/O Roberson stating that he'd like to come and talk to me about the rumors that were floating around on the minimum campus. He left his home phone number and asked that I contact him and let him know if he could come in and talk to me prior to starting his shift on Monday, August 2, 2004. I did not return his phone call.

CDT

Attachment



### CUSTODIAL SEXUAL MISCONDUCT AND OFFENDER CONTACT ASSESSMENT REPORT

Date of Report: 7/29/04	Facility/Region/Office: WCCW/WC/J Unit
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#### SUSPECT/STAFF INFORMATION

Name: Roberson		Social Security Number:
DOB:	Gender: Male	Race:
Title/Position: CO		
Date of Employment:		
Shift Assignment/Work Schedule:		
Work Assignment Area/Post:		
Date Assigned to Current Area/Post:		

#### VICTIM/OFFENDER INFORMATION

Name: [REDACTED]		DOC #: [REDACTED]
DOB: [REDACTED] 83	Gender: Female	Race: Caucasian/Hispanic
Housing Assignment: J	Work Assignment: Food Service	
Shift Assignment/Work Schedule: 12:30-18:20		
Date Assigned to Current Work Area: 6/22/04		
Assigned CCO (if applicable): Counselor Terese Jackson		
Date of Assignment: 4/15/02		

#### DETAILS OF INCIDENT

Identify witnesses, date of incident (if the incident occurred over a period of time, note initial occurrence date and subsequent occurrences with dates), who, what, where, why, and how:

While interviewing [REDACTED] regarding a different issue, she reported that [REDACTED] had told her that she had watched [REDACTED] (s baby) while [REDACTED] and Roberson when into the staff break room. This would have taken place, as alleged, when [REDACTED] was still here. She was transferred to Helen B. Ratcliff Work Release on 6/14/04. [REDACTED] did not witness any involvement between the officer and the offender. She did report that at one time she saw Officer Roberson, who was on perimeter, stop in the truck with his door open, looking down the D Wing hall while smoking a cigarette. She said she did not observe any response from any offenders.

I also interviewed [REDACTED] regarding a separate issue, and in the course of the conversation asked her if she'd heard any rumors, and she reported the same story, but stated she never saw anything herself nor had any firsthand knowledge.

These interviews took place on 7/19/04 while investigating another incident that occurred in RPP.

I left a message with Steve Baxter from I & I, asking him to contact me. I did not leave any names. I ran in to him the next day and he acknowledged my message but never did call me back. I left another message on Monday, 7/26/04, indicating that the call was concerning a staff member and asked him to call me. I have not received a call yet.

I considered contacting CPM Fitzpatrick but felt these allegations should not be voiced until I had contact with Steve Baxter, to protect the privacy of this individual, since I had nothing but hearsay.


**INVESTIGATIVE RECOMMENDATION**  
(Answers must be explained.)

Further Investigation:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Administrative (ECR) Investigation:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Criminal Investigation	<input type="checkbox"/> Yes <input type="checkbox"/> No

Explanation:


**INITIAL EMPLOYEE DISPOSITION RECOMMENDATION**  
(To be completed by the Appointing Authority.)

Reassign work area: <input type="checkbox"/> Yes <input type="checkbox"/> No	Reassign to home: <input type="checkbox"/> Yes <input type="checkbox"/> No
Letter of Reprimand: <input type="checkbox"/> Yes <input type="checkbox"/> No	Termination: <input type="checkbox"/> Yes <input type="checkbox"/> No
Other:	

Name of Staff Preparing Report:	Position:
Signature:	Date
Name of Appointing Authority:	
Signature of Appointing Authority:	Date

*The contents of this document may be eligible for public disclosure. Social Security Numbers are considered confidential information and will be redacted in the event of such a request. This form is governed by Executive Order 00-03, RCW 42.17, and RCW 40.14.*

**Turull, Christine D.**

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**From:** Cawthon, Rolanda N  
**Sent:** Friday, July 30, 2004 4:25 PM  
**To:** Turull, Christine D.  
**Cc:** Jackson, Terese E.  
**Subject:** RE: Statements

Good Afternoon!

This information is per your request:

On July 19, 2004, I had a verbal conversation with inmates [REDACTED] and [REDACTED] because they had gotten into an argument in the unit on Saturday, June 18, 2004. This incident was brought to my attention by the on duty officer. Both offenders were asked to the officers station and talked to about the incident. They were informed by me that their counselor would address the issue when she came in that day. After dismissing [REDACTED], inmate [REDACTED] was asked to stay behind because she was talked to about her behavior on another occasion. During the conversation with inmate [REDACTED], she stated that she heard a rumor about another inmate and a staff person. She was asked to clarify this and she asserted that she had heard that inmate [REDACTED] in the RPP program had been involved with Officer Roberson. However, this was second hand information and she had not heard it directly from inmate [REDACTED]. Townly was informed that I would have to let my supervisor know. I informed Terese of this incident when she came into work later that day. Terese advised me that she would look into the incident. This is the last involvement that I had other than asking Terese during week if she had talked with Baxter.

On Tuesday, July 27, 2004, Officer Roberson came to the unit and said that he wanted to speak with me, however I was meeting with an offender. He came by the second time and there was no one in my office. When he came in, he asked me if I had heard the rumors that were going on about him and I said, "what rumors are you referring to." It was at this point that he said that there were rumors that he had heard from offenders in K Unit about him being involved with an offender in J Unit. At this point, he asked me what should I do, I told him that he should talk to his supervisor and/or CUS Turull. I further informed him that Turull would be in on Thursday or Friday, and that the information he heard sounds like it should be written in an incident report. I advised him that if he didn't do anything, he shouldn't have a problem, but it would appropriate to document the interaction he has had in order to maintain his integrity. Officer Roberson said that he would not be at work on Thursday or Friday, but would try to give Turull a call or come in on his office day. After my conversation with him, I advised Terese that Officer Roberson came to my office to discuss the issue. While I was in the office, Terese attempted to contact Steve Baxter. This statement isn't word for word; however identifies what was discussed.

On Thursday, July 29, 2004, I informed CUS Turull about the above information.

-----Original Message-----

**From:** Turull, Christine D.  
**Sent:** Friday, July 30, 2004 3:13 PM  
**To:** Jackson, Terese E.; Cawthon, Rolanda N  
**Subject:** Statements

Remember, before you leave today I need those statements regarding allegations of staff misconduct

## **INITIAL CASE NOTIFICATION NOTE**

On 9/14/04 CO Clover notified I&I that she had heard from several members of her work crew that they had heard that a girl in J-Unit was having an affair with CO Roberson, she will attempt to get additional information on possible inmate involved.

**Baxter, Steven B.**

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**From:** Turull, Christine D.  
**Sent:** Tuesday, September 21, 2004 1:20 PM  
**To:** Baxter, Steven B.; Kelly, Kelly M.  
**Subject:** FW: RPP OFFENDERS

I'm sharing this with both of you due to the bolded statement below...

-----Original Message-----

**From:** Poston, Jessica L.  
**Sent:** Tuesday, September 21, 2004 12:51 AM  
**To:** Turull, Christine D.  
**Subject:** RPP OFFENDERS

Hi, well I received a lot of information from multiple mothers concerning many issues. Most issues are above my head so I have directed them to talk to you. Some of the issues are hanging over my head so I wanted to give you a heads up to let you know at least what is being said amongst the group. So here is a list and a summary of events with each issue.

\*I was told that inmate [REDACTED] had her underwear stolen and that inmate [REDACTED] found them in inmate [REDACTED] room. Inmate [REDACTED] said that she had went in inmate [REDACTED] room to retrieve a bib for baby [REDACTED] and saw the underwear in the bib drawer. There is a lot of tension that has seemed to arise from this issue. The tension seems to be among [REDACTED] and [REDACTED]. I think from the talk that I had amongst them that this was just the icing on the cake and that there are many other issues going on.

\*Inmate [REDACTED] informed me that inmate [REDACTED] came up to her and told her that inmate [REDACTED] had told her that inmate [REDACTED] was going around saying that she was "sleeping" with C/O Roberson. Inmate [REDACTED] continued to say that inmate [REDACTED] told her that inmate [REDACTED] said that inmate [REDACTED] was in possession of some underwear that had bodily fluids on them. Inmate [REDACTED] proceeded to say that she had been under investigation before for this and that she doesn't want these statements to become a problem or burden on herself nor C/O Roberson. She said that she had talked to you about the previous accusations so I informed her to talk to you about this whole issue.

\*Inmate [REDACTED] informed me that she is having a major problem with C/O N. Gonzales. She states that C/O Gonzales turns her back to inmate [REDACTED] when she asks a question. She continued to state many problems that she is and has had with C/O Gonzales and that it is really affecting her everyday life. Inmate [REDACTED] also stated that C/O Gonzales and C/O Brotman had brought inmate [REDACTED] in the office and gave her some food on multiple occasions. She also stated that the same two officers were babysitting baby [REDACTED].

I really did not know where to so with all of this but I felt I needed to tell someone about it. If you have any questions or comments let me know.

Thanks

Jessica



**Baxter, Steven B.**

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**From:** Turull, Christine D.  
**Sent:** Tuesday, September 21, 2004 1:50 PM  
**To:** Baxter, Steven B.  
**Subject:** Per Your Request



[Redacted] current counselor - Andrea Bergan 206-720-3008 —\*—

[Redacted]

FOUOI  
MAZ -  
JCH

RECEIVED



PLACE / AREA OCCURRED <i>MSU</i>
DATE / TIME OF INCIDENT <i>11-23-04 1825</i>
USE OF FORCE INCIDENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
WITNESSES

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT

**DETAILS:** Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

*I just want to bring it to someone's attention. That only on days that Co Roberson works in MSU the inmates try to get away with not wearing bias. On one occasion Co Roberson asked me to check out a couple of 'm's in the Pod. He told me he didn't think they were wearing bias. I checked and they weren't so I called them up. This happens alot, and I don't want to see another good staff member lose his job because of inmates making up stuff because they may be angry at him. Co Roberson does his job and does it well. I'm tired of inmates making stuff up and administration believing them.*

**IMMEDIATE ACTION TAKEN:** *Inmates lie to them.*

REPORTING STAFF SIGNATURE <i>Co Starvick</i>	TITLE <i>Co II</i>	DATE <i>11-23-04</i>
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**ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE**

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

- |  |   |                                |
|--|---|--------------------------------|
| <input type="checkbox"/> Superintendent  | <input type="checkbox"/> Intelligence Officer | <input type="checkbox"/> Other |
| <input type="checkbox"/> Shift Commander | <input type="checkbox"/> Clinical Director    | <input type="checkbox"/> Other |
| <input type="checkbox"/> Safety Officer  | <input type="checkbox"/> Other                | <input type="checkbox"/> Other |



INCIDENT REPORT

PLACE / AREA OCCURRED <i>MSU</i>
DATE / TIME OF INCIDENT <i>14-20 NOV</i>
USE OF FORCE INCIDENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
WITNESSES

OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
[REDACTED]		

**DETAILS:** Who was involved, what took place, how did it happen, description of any injuries, damage, use of force, etc. Attach additional sheet, if necessary.

*THE WEEK OF 14 NOV 04 - 20 NOV 04 I, C/O Rice, J. HAD SEVERAL YMS COME TO ME AND ASK IF C/O ROBERSON GOT WALKED OUT AGAIN. I TOLD THEM HE WAS IN TRAINING AND ASKED WHY SEVERAL YMS SAID YM [REDACTED] & YM [REDACTED] WERE AFTER HIS JOB.*

**IMMEDIATE ACTION TAKEN:**

*NOTIFIED C/O ROBERSON  
NOTIFIED SGT SMITH*

REPORTING STAFF SIGNATURE <i>[Signature]</i>	TITLE <i>C/O</i>	DATE <i>23 NOV 04</i>
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**ORIGINAL REPORT TO ASSOCIATE SUPERINTENDENT'S OFFICE**

DATE / TIME RECEIVED	INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY
	DATE

Distribution by Associate Superintendent:

- |  |   |                                      |
|--|---|--------------------------------------|
| <input type="checkbox"/> Superintendent  | <input type="checkbox"/> Intelligence Officer | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Shift Commander | <input type="checkbox"/> Clinical Director    | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Safety Officer  | <input type="checkbox"/> Other _____          | <input type="checkbox"/> Other _____ |

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Correctional Officer Derrick Roberson  
Offender [REDACTED]  
[REDACTED]

**SUBJECT:**

Received information that K-Unit had an emergency. A staff member (name unknown) from J-Unit assisted with the emergency. The other staff in J-unit Officer Roberson stayed to maintain the security of the unit.

While officer Roberson was in the unit offender [REDACTED] asked [REDACTED] to watch her daughter [REDACTED]

During that time officer Roberson and offender [REDACTED] had intercourse.

When offender [REDACTED] returned 15 to 20 minutes later to get her daughter she told Offender [REDACTED] that she had just had intercourse with officer Roberson.

During an interview with offender [REDACTED] she said that Officer Roberson and Offender [REDACTED] had intercourse two times. She said one time in the old property room..