Frakes, Kelly L.

www-07-059-05

From: Frakes, Kelly L.

Sent: Monday, July 25, 2005 2:35 PM

To: Parnell, Jane L.

Subject: RE: Larry Young final

I would concur with the findings.

has made some very serious allegations. A polygraph taken on 7-18-2005 indicates that was truthful when asked "Has the cook Larry ever made any sexual comments to you" and she replied "no". Yet is is apparent she has been telling other offenders she was "slapped" and that "Larry wanted to have sex with her." Her behavior needs to be addressed appropriately.

----Original Message-----From: Parnell, Jane L.

Sent: Monday, July 25, 2005 1:44 PM

To: Frakes, Kelly L.

Subject: FW: Larry Young final

Kelly: Can you me provide feedback on this please?

-----Original Message----From: Munn, Bruce A.

Sent: Monday, July 25, 2005 8:17 AM

To: Parnell, Jane L.

Subject: FW: Larry Young final

For your review

Bruce

----Original Message----

From

Sent: Sunday, July 24, 2005 3:42 PM

To: bamunn@DOC1.WA.GOV Subject: Larry Young final

Final, get rid of others

This is an investigation on A/C Larry Young initiated by Superintendent Stewart 7/11/05. The allegations are in two parts. A kite sent by inmate dated 7/1/05 and an incident on 7/10/05. Bruce Munn, Food Manager, conducted the following interviews on 7/11/05.

- 1) Inmate t MSC vas interviewed on 7/11/05 at 1350 hours. was calm and collected in her interview. Statement: Around 1330 hours inmate spoke to me in the MI kitchen as I was sitting in the dinning room. asked me if she could talk about several issues. I informed that I was very busy, and could we speak later. stated she wanted to talk "about Larry." I did not solicit the conversation or the subject, so I took to the visiting room to conduct an interview. Told me that several stories in the unit about Larry and this incident. stated that are aid Larry had slapped her sprayed her with water, or wanted her would buy canteen for anyone who would support her claims and that she wanted to see Larry "walked off" by the Superintendent. In addition, not heard Larry talk down to at any time. on the day of this incident in the unit call Larry a "Black SOB, no good Uncle Tom, Nigger and Uncle Charlie." did not challenge on the name calling but heard it. Larry's wife did help get visits about six years ago.
 - 2) Interview of the property of the visiting room of WCCW. Interview was conducted in the visiting room of WCCW. Was emotional and nervous during her statement.

 Statement: On 7/10/05 states that as she was leaving for the evening she asked Larry for a piece of fruit. States that Larry said, "Get out of my face or I'm going to squirt you." then moved to get out of his way and Larry squirted her.

states that other inmates were around but because they were volunteers she did not know who they were. I then asked about the kite of 7/1/05. The repeated over and over why do we want to talk about the past, Larry assaulted here vesterday. used the term assaulted several times. And did not want to talk about the past issues. I read skite and asked her for examples of being singled out. Tonly wanted to focus on the incident of 7/10/05 and how Larry was unprofessional. I informed that we were investigating not only the incident of 7/10/05 but also the previous issues of 7/1/05. Larry was unprofessional and needed to be "walked off" the kitchen. I pressed for specific examples of being singled out and stated the following: a) about a week ago was in the dinning room with about 10-15 other inmates. Larry went into the dinning room and requested help. No one moved to help and Larry calls on alone. b) gets fruit like everyone else and Larry singles out for getting fruit. c) Anytime there is a hard job to do, Larry singles out examples trash run, pots and pans or dish room. Could not name any witnesses to this behavior, but claims everybody knows about it. I asked about her comments that Larry yells at her. stated the following: a) Larry threatens to send me to segregations b) Larry says he will give her a new place to live c) Larry tells she needs to wear her glasses to find items. d) Larry calls stupid. I asked who has witnessed this behavior and states that C/O Neyer, Food Manager Munn, inmates and all have observed this behavior. Decame very upset that I wanted names of witnesses to this behavior. I informed Smith that her allegations were very serious and that verifying facts and statement are part of any investigation. that any inmate working in the kitchen from May forward has observed this behavior by Larry toward that Larry always says he "hates everything about her." On 7/10/05 around 1400 hours lates that Larry yelled out in the kitchen with all the inmates present "I hate you" tates she

states that all the inmates in the kitchen heard this. I then asked what has she ever done to provoke Larry. states she only talks to Larry about work related issues. I then took into the shift office to ask her several personal questions. I told that several witnesses stated that was trying to buy statements against Larry if they would state that Larry wanted sex with for any statement that would help Larry get walked off. Lt. Breese and Sgt Deloughery were present in the office when I interview stated that she was broke, had no money to pay people, and that she has never asked other inmates to make statements for commissary.
3) Interview of CCU-C living unit Background: was one of three inmates interviewed on the day of the incident. Around 1522 hours approached me in the kitchen and wanted to talk to me about the incident and Larry. Statement: was in the kitchen working the dish pit the evening of the incident. states that Larry was spraying off a tray in the sink when water was splashed onto state that Larry apologized in the presence of all the inmates, stating it was an accident. stated that "no, it was not." Upon questioning admits she did not see if Larry sprayed or if was a splash of water. did state that is always trying to stand close to Larry, and that Larry treats with respect, but does make her work while in the kitchen.
4) On 7/11/05 at 1531 hours I went to WCCW mental Health and spoke with Dr. Haroian. I inquired if was receiving

treatment at this time. Haroian said no she was not. Haroian was shown the kite by and made the observation that as not displaying the classic systems of being afraid and upset as she states. I asked Haroian what specifically did he mean. Haroian

noted that in the kite from she did not mention lack of sleep. I thanked Haroian for his time.

5) 7/12/05 1145 hours inmate
Background: was one of three inmates interviewed the night of the incident.
Statement: states that always nags. I questioned
to be specific as to what she means by nags. Stated
that complains every time Larry asks her to work because
she states that she heard Larry say it was an
accident, but she did not see the incident. States
she has worked in the kitchen about a month, and has never heard
Larry be rude, vulgar, abusive or inappropriate towards
6) 7/12/05 at 1153 hours I interviewed
MSU-A pod
Background: had stated several weeks ago to me that she
was leaving the kitchen to work at another job. At that
time I asked why she would change jobs. stated
to me that she was changing jobs because "this was the last time
Larry made me cry."
Statement: I questioned about her statement and what did
it mean. Stated that Larry makes the lazy inmates work,
and that she was one of them when she stared in the kitchen.
continued that Larry try's to see the best in every person
and he was "tuff" on her because Larry saw something better in
then prison. worked for Larry for one year, and
that Larry was always tuff on the ladies that were lazy. I asked
what did she mean by tuff. stated that Larry was
there to make sure the inmates worked, and that some of the
inmates liked tall, big, bald black men. stated that Larry
was not interested in relationships with the inmates other then work. Stated that this was a rejection issues, not an
abusive issue. Thas worked in the kitchen for one year and
has seen this before states that the flirts with I arry

and always wants to be close to him. It also states that she heard state to Larry "You wish you knew me." states she heard Larry respond to "I don't want to know you." It states that was embarrassed and insulted by the rejection of Larry to the last worked in the kitchen.

7) 7/13/05 at 0922 hours I interviewed inmate

Background: Around 0910 hours stopped me in the dinning hall and told me that had asked her to write a statement before the water incident and that she (wanted to make a statement.

Statement: states that wanted write a kite, grievance or letter about Larry harassing around June 19, the day after got a change of hours in the kitchen. states that she has not observed Larry be rude or abusive to make made no offer of compensation to just wanted someone to support her statements. also states that came to her in the day room and asked if she was also mad at her about the Larry issue. (Larry being removed from WCCW) states she told that she was not mad. It states that has been very nervous after the incident because inmates are saying that will have to take a lie detector test. also stated that she had heard state in the kitchen that " Larry sure if fine, and I think he likes me." states that this was right after started in the kitchen.

8) 7/13/05 I re-interviewed at 1004 hours. I had a phone conversation with Kelly Kelly and discussed the statements I had received so far. Kelly and I felt it was best to ask if she felt threatened and offer her protection from other offenders. Lt. Cooper was present

Statement: I asked if she felt safe to stay in her unit. replied that she did not want to give up her bed. I informed that I had spoken to several offenders, and none of offenders were supporting began crying stating" he sprayed me with the hose, isn't that enough?" I explained to that the spraying could have been an accident, and that we were investigation states allegations. was upset and rambled for several minutes. I once more asked if she could provide the names of any inmates who witnessed the abuse, picking on or other issues raised. could not name specific inmates. I read back part of her statement where stated "there were always 10-15" inmates around when Larry was abusive." Said she did not know any of the inmate's names. I informed that is would be hard to support her statements without names. became upset and stated "everybody is trying to protect Larry, what about me?" I once more explained to that the reason we were investigation the incident was to protect. but that we had to have names to support her claims. stated she had no names, and did not want to be moved from her unit.

Background: Papproached me in the dinning hall around 1435 hours and informed me that had been a volunteers on 7/10/05 and had been working in the dish pit with Statement: States she was working in the dish pit with he night of the incident. It states that Larry came over to the dish pit to check the area. It states she also got wet but it was from when Larry shook his hands after washing.

The states that Larry apologized for getting her and wet. States that Larry did indicate that he had sprayed with the hose. Stated she thought it was from him shaking his hands. States that was very upset, but did

not understand her being upset and there was very little water that got on them.

10) 7/13/05 around 1600 hours. I was in the MI dinning hall during count. Inmate was sitting at a table with two other offenders. As I walked by stated, "these two ladies will make statements supporting me." I looked at both offenders and almost at the same time they stated "I don't want to say anything about this." I thanked the offenders for speaking with me.

11) 7/14/05	0907 hours	interviewed	
CCU		•	

Background: was in the report by Lt. Breese and mentioned by the same as a supporting witness.

Interview: states that she did not see Larry spray tates that Larry teases her a lot, gives here a bad time all very professional. states that she has told that she has a "thing" for Larry. states that has larry and has to be given constant instructions to work. states she has not heard Larry be anything other then professional when dealing with and all the other offenders.

12) 07/14/05 1055 hours spoke with CC2 Kathleen Le Blanc. CC2 Le Blanc also states that is prone to "hype" issues, not accept responsibility for her crime, and wants to find a way not to work.

Summary: After interview the offenders and staff involved in the two incidents several issues become clear.

- 1) Larry Young did spray water on
- 2) Larry Young apologized to about the issue.
- 3) refused to accept Young's apology.
- 4 cannot produce one witness that will sustain her claims about Young "picking" on her.

ž

- 5) does not want to program in the kitchen and has to be instructed repeatedly to do her job.
- 6) finds Young attractive.

Conclusion: With no supporting statements, other then Young himself who states it was an accident, it would be reasonable to conclude that did in fact get water on her person by accident. Young accepts responsibility for that action. It is also clear from the statements and my own observations, that was seeking attention from Young and did not receive it. I spoke with bn 7/20/05 with her counselor and informed that Young would be coming back to work. The her counselor and myself felt it would be in the interest of all parties to offer another job to avoid future conflict. It is the opinion of this investigator that Young needs to receive a letter documenting his behavior and in-service training on Verbal Tactual Skills and relationships with offenders. The eeds to be held accountable for her false statements regarding staff.

Bruce Munn



STATE OF WASHINGTON DEPARTMENT OF CORRECTIONS

OFFICE OF CORRECTIONAL OPERATIONS

WASHINGTON CORRECTIONS CENTER FOR WOMEN

MS: WP-04, 9601 Bujacich Rd. N.W., Gig Harbor, WA 98332-8300

TO:	I & I Kelly
FROM:	LT A Breese
SUBJECT	: Offender
that she was her explain of OF MY FAC accident", be emotional as	formation from Sergeant Deloughery that offender orought to the shift office and had assaulted by a staff member. I had offender orought to the shift office and had what had happened to her. She stated that "the cook Larry Young stated "GET OUT CE" and then sprayed her in the face with water. She stated that he said it "was an ut she states he constantly picks at her and intimidates her. Offender was very and has a feeling of being in a helpless situation, she feels victimized and does not how Larry Young is allowed to treat her like that and not to be professional.
talked to	who worked in the kitchen and what happened and did not see anything other than stating that the happened and who was working in the kitchen heard what happen and told to let it get to her halso stated that Larry Young does pick on and also stated that Larry Young does pick on her had gives her
in the MI ki staff stating	ceive any information from AC Cook Young in regards to any problems or accidents atchen during or after his shift as he departed from work. However I have reports from g what they talked to offender about and her allegations. I also notified the OD of the stituation.



		INCIDENT REPORT
PLACE / AREA OCCURRED	OFFENDERS INVOLVED	DOC NUMBER LIVING UNIT
H.T. KI TCHE (!) DATE /,TIME, OF INCIDENT		
07/10/05 /935		
USE OF FORCE INCIDENT YES X N	0	
WITNESSES.	<u> </u>	
DETAILS: Who was involved, what took place additional sheet, if necessary.	e, how did it happen, description of any injur	es, damage, use of force, etc. Attach
ONTHIS DATE AND TH	YE, INHATE	INFORMED HESAS
WISHED TO SEE THE SI	. , , — -	· - · · · · · · · · · · · · · · · · · ·
I TOOK HER TO THE OF	FICE + TRIED TOTAL	IKTOHER. THENS
TAUSA SHIFT WHO AD	VISED HER TO WRITE	EA GRIGUANCE OT
SEE WIIT SGT INHO	· · · · · · · · · · · · · · · · · · ·	BEGANTOCRY
LOUSLY + BECOHE ES	CALATED. SHE BEG	•
BEING SPRAYEN TO B	EING SLAPPED INT	THE FACE. THEN SHI
CI AINED SHE WOULD	,	
HIM FIRSD, "HIMBE	NG LARRY THE COE	K"
IMMEDIATE ACTION TAKEN:		
	IF SHE FELT HER	INTURIES
NEEDED HEDICI	AL ATTENTION-S	SHE SAID YES
SO SHE WAS SEN	r ·	-
LOGGED.		
REPORTING STAFF SIGNATURE	TITLE	• DATE
	FLEMING c/o	7/10/05
ORIGINAL REF	PORT TO ASSOCIATE SUPERINTEND	ENT'S OFFICE
DATE / TIME RECEIVED		INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY	DATE
Distribution by Associate Superintendent:		
☐ Superintendent ☐ Intellig	ence Officer	Other
☐ Shift Commander ☐ Clinica ☐ Safety Officer ☐ Other	Il Director	Other Other

The contents of this document may be eligible for public disclosure. Social Security Numbers are considered confidential information and will be redacted in the event of such a request. This form is governed by Executive Order 00-03, REW 42.17, and RCW 40.14.



PLACE / AREA OCCURRED MI Kitchen	OFFENDERS INVOLVED	DOC NUMBER LIVING UNIT
DATE / TIME OF INCIDENT 1840		
USE OF FORCE INCIDENT TYES AT NO		
WITNESSES		
DETAILS: Who was involved, what took place, how did additional sheet, if necessary.		
Upon completion of the	Kitchen trush	run F/m
Come to the Officer's S	tation and sta	ited that ACCEOK
Young had squirted he	r with the w	ater Sprager. AC Cook
Gornal Stated that whi	· · · · · · · · · · · · · · · · · · ·	ig to her the spayer
He was holding accident		informed =/m
that she could write an		and or talk to her
Unit Soft but ACCOOK You	ing stated it Wa	is on accident.
		·
IMMEDIATE ACTION TAKEN:		
REPORTING STAFF SIGNATURE	TITLE	DATE
Willie Z With-	40	7-10-05
ORIGINAL REPORT.	O ASSOCIATE SUPERINTEN	DENT'S OFFICE
DATE / TIME RECEIVED		INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	ВҮ	DATE
Distribution by Associate Superintendent: Superintendent Intelligence Of		Other
☐ Shift Commander ☐ Clinical Director ☐ Other ☐ Other	or	Other

DOC 21-458 (10/16/2001) WCCW



		· ·
MSU KITCHEN	OFFENDERS INVOLVED	DOC NUMBER LIVING UNIT
DATE / TIME OF INCIDENT 10 July 2005 - 2 bout 190	00	
USE OF FORCE INCIDENT YES XNO		
WITNESSES		·
DETAILS: Who was involved, what took place, hadditional sheet, if necessary.	now did it happen, description of any injuri	es, damage, use of force, etc. Attach
	PUby CO Fleming.	for examination. I/M
states: " My s	superdisor sprayed w	aterin my face. He
saysit was an accident	, but I know he didi	t on purpose!
		brasions or reddened
areas noted on face.	, , , , , , , , , , , , , , , , , , ,	ster sprayed right
eye, ear, cheek and n	<u>050, </u>	
		
IMMEDIATE ACTION TAKEN:		1
		M is upset and blood
		lood pressure checked oreport what happened
with the supervisor, RA		CO Revis. clinic officer
REPORTING STAFF SIGNATURE	TITLE	DATE
Leslie K. Wiltse, R	PN. RNZ	10 July 2005
ORIGINAL REPO	RT TO ASSOCIATE SUPERINTEND	ENT'S OFFICE
DATE / TIME RECEIVED		INCIDENT NUMBER
INVESTIGATION ASSIGNED TO	BY	DATE
INVESTIGATION AGGIGNED TO		DATE
Distribution by Associate Superintendent: ☐ Superintendent ☐ Intelligen		Other
☐ Shift Commander ☐ Clinical II☐ Safety Officer ☐ Other	Director	Other

The contents of this document may be eligible for public disclosure. Social Security Numbers are considered confidential information and will be redacted in the event of such a request. This form is governed by Executive Order 00-03, REW 42.17, and RCW 40.14.



DATE/TIME OF INCIDENT	OFFENDERS INVOLVED	DOC NUMBER	LIVING UNIT
2028			
LOCATION	WITNESSES		
Clinic	Lt. Breese, C/O Cobb,	C/O Revis	,
		_, _ , , , , , , , , , , , , , , , , ,	Ì
USE OF FORCE INCIDENT? ☐ YES 🖾 NO			
DETAILS: Who was involved, what took place, how additional sheet, if necessary.	v did it happen, description	of any injuries, damage,	use of force, etc. Attach
Officer Revis called asked me to come to the a staff member. I went into the trauma room whad difficulty speaking with her and getting are She claimed that she was in the dish area and she could go get a piece of fruit. She told me my face." She then stated that she went to O I called Lt. Breese and she had me escorting Wiltze, who had examined her, for an	with the mid began asl aswers. After a few minuted A/C Cook Larry Young the sprayed her in the fafficer Cobb and made the foothe Shift Office so	king questions. She water she started to calmeter the started to calmeter the started to calmeter the started to the started t	as very loud and crying and I n down and I got the following: She said she asked him if ng hose and said "Get out of the ber she could write a report.
IMMEDIATE ACTION TAKEN:	• • •		
Interviewed Offender			
Informed Lt. Breese			
Wrote a report.	1		
,			
Jan Gold Gold Gold Gold Gold Gold Gold Gold	10/05 Sergeant De		E CICNATUDE (Diogo Drint)
starf skinature	DATE TITE	E STAF	F SIGNATURE (Please Print)
TO.BE	COMPLETED BY/CHIEF	INVESTIGATOR	
DATE/TIME RECEIVED		INCI	DENT NUMBER
INVESTIGATION ASSIGNED TO	ВУ	DAT	E.

The contents of this document may be eligible for public disclosure. Social Security Numbers are considered confidential information and will be redacted in the event of such a request. This form is governed by Executive Order 00-03, RCW 42.17, and RCW 40.14.



CUS-MR.White

STATE OF WASHINGTON DEPARTMENT OF CORRECTIONS PAPELETA DE PETICION DEL RECLUSO

INMATE NAME (PRINT) NOMBRE	DELIBECTURO TETRA DE MOL	DE)
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employer.	I do not dos	erre to be
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queda al recluso DOC 21-473 E/S (7/2003) OCO	1/ -	1 1 an Outlike
Cause he ha	the everything	be intracted what and



STATE OF WASHINGTON

DEPARTMENT OF CORRECTIONS

WASHINGTON CORRECTIONS CENTER for WOMEN MEDIUM SECURITY UNIT

MEMORANDUM

TO:



DATE:

07-05-05

FROM: CUS D. WHITE

SUBJECT:

Staff Complaint

I received your kite dated 07-01-05 regarding your complaint of mistreatment by one of your work supervisors. Due to the sensitive nature of some of the allegations made against this staff member, I am referring your kite directly to the WCCW Investigations office for investigation. Ms. Kelly Kelly will be in touch with you about this matter soon.



PLACE / AREA OCCURRED	OFFENDERS INVOLVED DOC	NUMBER LIVING UNIT
MI Kitchin		
DATE / TIME OF INCIDENT		
07-18-07.		
USE OF FORCE INCIDENT YES NO	•	
WITNESSES		
DETAILS: Who was involved, what took place, how disadditional sheet, if necessary. At approx 500 hrs Trom behind while The was a to state The was a to state The transfer of the transfer	d it happen, description of any injuries, damage, us The second	se of force, etc. Attach The dish- Decelted ME The transact Exact E
IMMEDIATE ACTION TAKEN:		
REPORTING STAFF SIGNATURE	TITLE	DATE
1	1 Cox P/C	107-11-05.
ORIGINAL REPORT	TO ASSOCIATE SUPERINTENDENT'S OFF	IČE:
DATE / TIME RECEIVED		INCIDENT NUMBER
DATE / TIME NEOLIVED		HODEN HOMBEN
INVESTIGATION ASSIGNED TO	ВУ	DATE
	- -	
Distribution by Associate Superintendent: Superintendent Intelligence Of Shift Commander Clinical Direct Safety Officer Other	or Other	

DOC 21-458 (10/16/2001) WCCW

GSR POLYGRAPH SERVICES

William D. Tufts 1409 18th Ave CT. SW Puyallup, WA 98371

POLYGRAPH EXAMINATION REPORT

To: Investigator Kelly Kelly
Department of Corrections
Washington Corrections Center for Women
9601 Bujacich Road NW
Gig Harbor, WA 98335

Subject:

Examination Date:

07/18/05

DOB:

1959

Offense:

Statement Verification

Requested by:

Investigator Kelly Kelly

Purpose of Examination: To verity or refute the subject's allegation that cook Larry Young attempted to hand her a paper towel with sweat on it, and he made sexual commit to her and talked about Hitler.

Prior to the polygraph examination, the subject was advised of her Polygraph Rights and waived these rights by signing the attached form.

CONCLUSIONS

A polygraph examination was administrator to the subject on the above issues.

Based on the physiological responses produced by the subject on four (4) polygraph charts, in the opinion of this examiner, she was not attempting deception when she answered "yes" to the following relevant questions:

1. Did you hear the cook Larry say he would celebrate Hitler's birthday?

Based on the physiological responses produced by the subject on four (4) polygraph charts, in the opinion of this examiner, **she was not** attempting deception when she answered "**no**" to the following relevant questions:

2. Has the cook Larry ever made any sexual comments to you?

Based on the erratic physiological responses produced by the subject on four (4) polygraph charts, in the opinion of this examiner, chart recordings were not adequate to form a definite opinion as to truth or deception when she answered "yes" to the following relevant question:

3. After the cook Larry wiped sweat onto a paper towel, did he attempt to hand it to you?

Examiner: William D. Tufts

July 18, 2005 Date of Report

POLYGRAPH EXAMINATION STATEMENT OF CONSENT

Date 7-18-05 Time 1030 Place WCCW
Examination of
, understand a polygraph examination
administered by GSR polygraph services for the WCCW
is being conducted concerning STAtement Vellification also understand that
cannot be required to submit to a polygraph examination without my consent. Additionally
that if the answers during the examination show deception. I may be asked to explain.
I hold GSR polygraph services and William Tuits harmless and free from any
liability for any acts or omission by any other parties or agencies and release and hold
harmless any persons or agencies from any and all claims or liabilities alleged to result from or
anse out of this examination.
Understanding that I have the unqualified right to refuse,
do hereby, this date, voluntarily and without duress, coercion, unlawful inducement, or
promise of reward, agree to submit to a polygraph examination. I further understand that the
information obtained during this process will not be released to me
WitnessSignatur
Date